

2022

ANNUAL REPORT

**Moving Forward with Resiliency
Moving Forward Beyond Adversity**





2022 annual report

Report Contents

ABOUT THE COVER

the National Electrification Administration (NEA) continues to remain resilient in overcoming adversities. The NEA building represents the agency's strong determination in facing the various challenges in the implementation of the Rural Electrification Program.

The outbreak of the coronavirus was a source of unexpected adversity for many. Amidst the difficulties brought about by the pandemic, NEA, together with the 121 Electric Cooperatives, continued to progressively move towards the noble aspiration of bringing light and hope to every Filipino.



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Republic of the Philippines
National Electrification Administration
Quezon City

March 2023

His Excellency Ferdinand Romualdez Marcos Jr.
President of the Republic of the Philippines
Malacañan Palace
Manila

Dear Mr. President:

I have the honor to submit the Annual Report of the National Electrification Administration for the Year 2022.

Very truly yours,


ANTONIO MARIANO C. ALMEDA
Administrator

MESSAGE FROM THE PRESIDENT OF THE PHILIPPINES



MALACAÑAN PALACE
MANILA

MESSAGE

My warmest greetings to the **National Electrification Administration** on the publication of your **2022 Annual Report**.

More than 50 years ago, the call for total electrification has been a top priority on the watch of my father, President Ferdinand E. Marcos Sr. As the government institutionalized power providers in the country's rural areas, the cooperative movement strengthened local communities and encouraged them to deliver services aligned with the standards of this august institution. I am proud that, even until now, we bear the zeal of this timeless legacy.

As this report chronicles the 15 millionth consumer connection milestone in electrifying our countryside areas, I am pleased that we have reached the *sitios* and far-flung areas where power supply is needed the most. It is commendable that, alongside improving access to clean and affordable energy, you have also garnered almost a hundred points in your recent customer satisfaction survey.

The laurels you have gained in the previous year truly make this administration impressed with your outstanding performance. I thus look forward that you will remain consistent in the work you have rightfully started, especially as you welcome the changes brought by new models in renewable energy development, distribution, and other innovative interventions. Together, let us endow this country and our people with power so that we may have what it takes to have a brighter and more meaningful future.

Congratulations on the excellent work!


FERDINAND R. MARCOS JR.

MANILA
March 2023

THE PRESIDENT OF THE PHILIPPINES

MESSAGE FROM THE DEPARTMENT OF ENERGY



Written Message of the Department of Energy for the Annual Report of the National Electrification Administration

The Department of Energy (DOE) conveys its warmest greetings to the National Electrification Administration (NEA) as it publishes its Annual Report for the year 2022.

NEA serves as the government's arm in energizing the country since the enactment of Presidential Decree No. 269 in August 1973, which transformed NEA into a corporation wholly-owned and controlled by the government that assists and enables electric cooperatives (ECs) to become effectively established, as well as financially and operationally viable. For almost fifty (50) years, the country, through NEA in partnership with the ECs, has been steadfastly working to the best of its ability to provide basic electric services in rural communities.

Notwithstanding the challenges brought by the impact of COVID-19 and natural calamities, NEA remains committed and responsive in fulfilling its mandate to support the ECs in reaching out and energizing the remotest areas through its Sitio Electrification Program, Renewable Energy Project, and Line Enhancement and Improvement Projects. NEA's energization of 15.35 million consumers composed of 78 provinces, 90 cities, 1,387 municipalities, 36,081 barangays, and 127,098 sitios in 2022 attests to this commitment.

The DOE recognizes NEA's unwavering efforts which resulted in being awarded as a "Top-Performing GOCC" in 2021 by the Governance Commission for GOCCs based on its Corporate Governance Scorecard. The DOE accordingly commends NEA's prospective goal of achieving a 100% electrification for the remaining unserved household in rural areas through the adoption of appropriate and least cost electrification solutions and transforming ECs into more responsive and vibrant partners in providing electricity services to their member-consumers, including rural development in their respective areas.

May NEA continue to set a good example of commitment and effort to help our nation rise from the aftereffects of the pandemic.

Under the helm of its Administrator, the DOE enjoins the NEA family to sustain its performance in serving the country and the Filipino people. As a member of the Energy Family, let us all work together to energize the entire nation.

Once again, congratulations to all the men and women of NEA for this year's commendable accomplishments.

Maraming salamat at Mabuhay!



7-POINT ELECTRIFICATION AGENDA

1 COMPLETE THE RURAL
ELECTRIFICATION PROGRAM



2 INTENSIFY EC
CAPACITY BUILDING



3 EMPOWER ELECTRIC
CONSUMERS



4 ENCOURAGE RURAL
DEVELOPMENT



5 ENHANCE CORPORATE
GOVERNANCE



6 ENSURE COGNIZANCE OF
LEGISLATIVE AGENDA



7 PREPARE FOR
FEDERALISM



VISION

A dynamic and responsive NEA that is a vanguard of sustainable rural development in partnership with globally competitive Electric Cooperatives and empowered Electricity Consumers

CREDO

Go where the darkness looms
Create the path of light
Walk with the rural folks
Install the lines of progress

Work with the Electric Cooperatives
Spin the engine of growth
Bring electricity to the industries,
communities and households

Protect the consumers' interest
Serve with your hearts
Share your talents
And make a difference

Live honestly
Work efficiently
Promote solidarity

MANDATED MISSION

- * To promote the sustainable development in the rural areas through rural electrification
- * To empower and strengthen the NEA to pursue the electrification program and bring electricity, through the Electric Cooperatives as its implementing arm, to the countryside even in missionary or economically unviable areas, and
- * To empower and enable Electric Cooperatives to cope with the changes brought about by the restructuring of the power industry

SHARED VALUES

To live and be guided by:

Commitment
Friendliness and Participation
Leadership and Initiative
Integrity and Honesty
Generosity
Hardwork
Teamwork

CORE VALUES

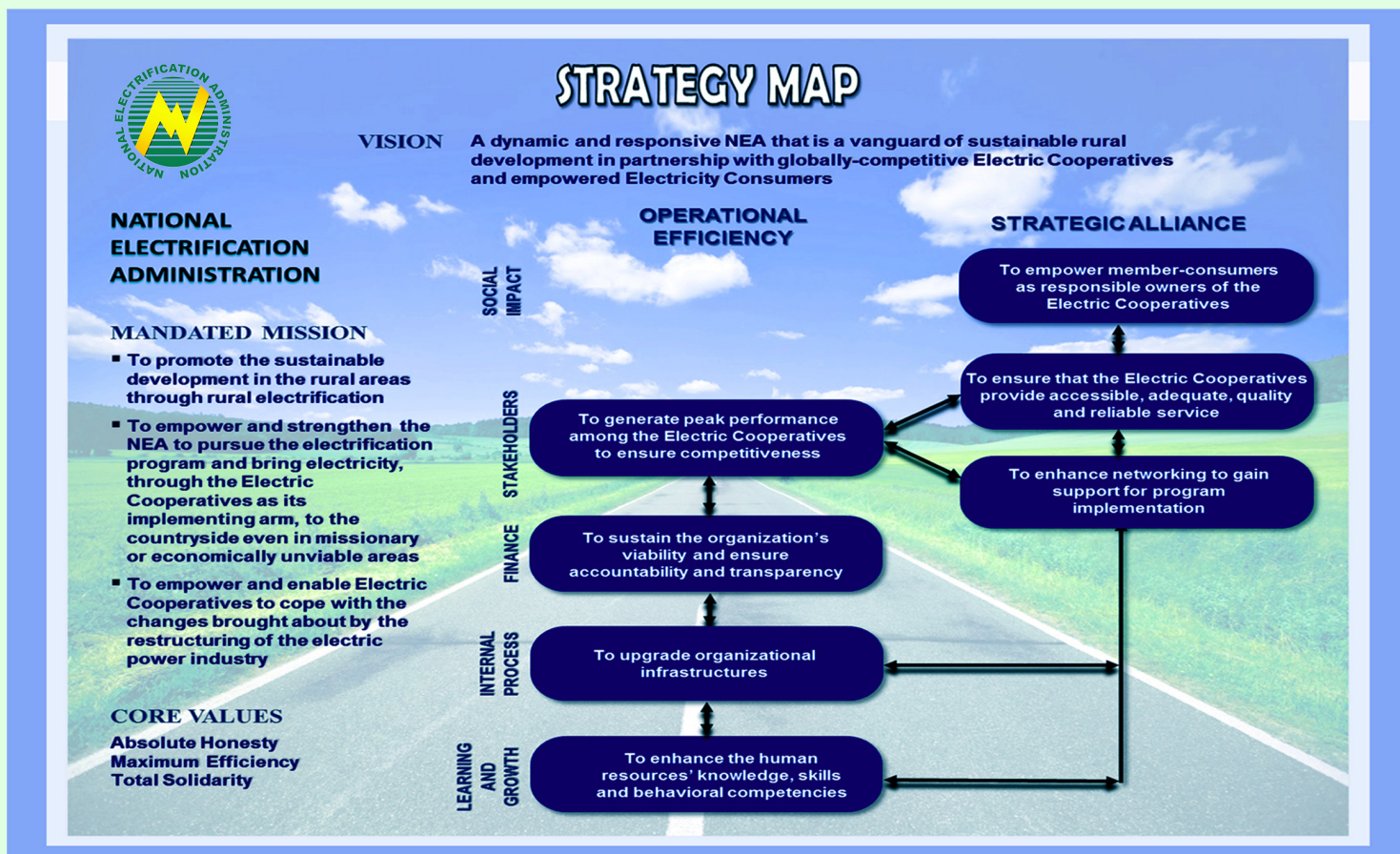
Absolute Honesty

Maximum Efficiency

Total Solidarity

As part of the Corporate Governance initiative of the agency, the Board conducts an annual review of the Strategy Map, Vision and Mission, and the corresponding strategies for its attainment. In the regular board meeting held on 27 August 2021, the Board determined that the Strategy Map is still relevant.

Through the NEA's Performance Scorecard Accomplishment Report, the Board is able to monitor the implementation of the corporate strategy of the Agency. Based on the GCG -validated result of NEA's 2022 Performance Scorecard, NEA was able to achieved a 93.08% rating of its targets against the GCG-approved 2022 Performance Scorecard.



Statement Confirming Full Compliance with the Code of Corporate Governance

The NEA Board Governance Nomination and Remuneration Committee (BGNRC) reviewed recommendations of Management prior to endorsement and approval by the NEA Board. All Resolutions and Actions taken by the NEA Board for Calendar Year 2022 are in full compliance with the Code of Corporate Governance.

Agustin L. Maddatu
AGUSTIN L. MADDATU
 Chairman, NEA BGNRC
 Member, NEA Board of Administrators

Statement Confirming Adequacy of Internal Control System

The Board Audit Committee (BAC) reviewed the findings, observations and recommendations of the Internal Audit Quality and Management Office on the Operations of the NEA prior to endorsement and approval of the NEA Board. The Internal Control System of the NEA is adequate.

Rene M. Gonzales
RENE M. GONZALES
 Chairman, NEA BAC
 Member, NEA Board of Administrators

Statement of Review of Financial, Operational and Risk Management System

The NEA Board Credit and Risk Management (BCRMC) reviewed recommendations of Management for Calendar Year 2022 involving Financial, Operational and Risk Management prior to endorsement and approval by the NEA Board

Alipjo Cirilo V. Badelles
ALIPJO CIRILO V. BADELLES
 Chairman, NEA BCRMC
 Member, NEA Board of Administrators

2022 CORPORATE PERFORMANCE SCORECARD ACCOMPLISHMENT

PES Form 4
Monitoring Report as of December 31, 2022

NATIONAL ELECTRIFICATION ADMINISTRATION

	Components			Annual Targets	Based on NEA's Self-Assessment	Based on GCG Validation	Weighted Rating	
	Strategic Objectives (SO)/Strategic Measure (SM)		Weight					
Social Impact	SO 1	To empower member-consumers as responsible owners of the Electric Cooperatives						
	SO 2	To ensure that the Electric Cooperatives provide accessible, adequate, quality, and reliable service						
Stakeholders	SM 1	Number of Completed and Energized Sitio Projects	20.00%	1,085	950	951	17.53%	
	SM 2	Number of Consumers Connected	15.00%	400,000	499,117*	554,584	15.00%	
	SO 3	To generate peak performance among Electric Cooperatives to ensure competitiveness						
	SM 3	Number of EC Officials and Employees Graduated from Certification/Competency Programs	5.00%	1,320	2,509	2,465	5.00%	
	SO 4	To enhance networking to gain support for program implementation						
	SM 4	Percentage of Satisfied Customers	5.00%	90%	98%	98%	5.00%	
				45.00%				
Financial	SO 5	To sustain the organization's viability and ensure accountability and transparency						
	SM 5	Amount of Loans Facilitated (PhP)	10.00%	700 M	762.46 M	762.46 M	10.00%	
	SM 6	High Collection Efficiency Maintained (%)	10.00%	98.23%	98.74%	98.74%	10.00%	
	SM 7	Budget Utilization Rate (BUR)						
		a. Subsidy Utilization Rate - Obligation		3.00%	90%	56%	56.50%	1.88%
		b. Subsidy Utilization Rate - Disbursement		3.00%	90%	35%	34.70%	1.16%
		c. Corporate Funds Utilization Rate (CO & MOOE) - Disbursement		4.00%	90%	123%	56.47%	2.51%
			30.00%					
Internal Process	SO 6	To upgrade organizational infrastructures						
	SM 8	Percentage of Sitio Electrification Projects Funded that are Fully Compliant with NEA Standards and Specifications	6.00%	75% of projects done as of end of September 2022	78.23%	78.23%	6.00%	
	SM 9	Percentage of Sitios Completed and Energized Within 180 Calendar Days From Release of Funds to ECs	6.00%	75%	78.63%	79.39%	6.00%	
	SM 10	Percentage of Regular Loans Released Within Prescribed Processing Periods	3.00%	100% (released within 24 days)	100% (released within 24 days)	100%	3.00%	
			15.00%					
Learning and Growth	SO 7	To enhance human resources knowledge, skills and behavioral competencies						
	SM 11	Compliance to Quality Standards	5.00%	Surveillance Audit Passed	Surveillance Audit Passed	Surveillance Audit Passed	5.00%	
	SM 12	Percentage of Employees with Required Competencies met	5.00%	Increase from 2021 Competency Level	Year	Competency Level	Year	Competency Level
					2021	77.77%	2021	77.77%
2022					83.10%	2022	83.10%	
				Increase/Decrease:	5.33%	Increase/Decrease:	5.33%	
			10.00%					
			TOTAL	100.00%			93.08%	

* Consumers connected from January 01, 2022 to November 30, 2022

WHISTLEBLOWING PROGRAM AND COMPLAINT POLICY

NEA WHISTLEBLOWING POLICY

It is the policy of the National Electrification Administration (NEA) to carry out its governance in a transparent, responsible and accountable manner with the utmost degree of professionalism and effectiveness to maintain public trust and restore credibility in public service.

The purpose of this Whistleblowing Policy is to enable any concerned individual to report and provide information, anonymous if he/she wished and even testify on matters involving the actions or omissions of the employees, officers and members of the Board of Administrators of NEA and protect the identity of the whistleblower from retaliation for his/her actions.

The salient features of the Policy include:

1. Creation of the NEA Monitoring Committee composed of the following: Chairperson - Deputy Administrator for Corporate Resources and Financial Services, Vice Chairperson - Department Manager for Legal Services Office, and Members – (a) Representative from the Office of the Administrator, (b) Department Manager for Human Resource and Administration Department, and (c) Representative from Samahan ng mga Makarepormang Kawani ng NEA (Samakaren).
2. Reportable Conditions - Whistleblowers may report to NEA such acts or omissions that are illegal, unethical, violate good governance principles, are against public policy and morals, promote unsound and unhealthy business practices, are grossly disadvantageous to NEA and/or the government. Whistleblowers may also report acts or omissions that otherwise involve violations of the following laws, rules, and regulations, to wit:
 - a) R. A. No. 6731, "Code of Conduct and Ethical Standards for Public Officials and Employees";
 - b) R. A. 3019, "Anti-Graft and Corrupt Practices Act";
 - c) R. A. 7080, as amended, "The Plunder Law";
 - d) Book II, Title VII, Crimes Committed by Public Officers, The Revised Penal Code;
 - e) Executive Order No. 292 s. 1987, "Administrative Code of 1987";
 - f) R. A. No. 10149, "The GOCC Governance Act of 2011";
 - g) GCG MC No. 2012-05, "Fit and Proper Rule";
 - h) GCG MC No. 2012-06, "Ownership and Operations Manual Governing the GOCC Sector";
 - i) GCG MC No. 2012-07, "Code of Corporate Governance for GOCCs";
 - j) Reportable Conditions as provided under GCG Memorandum Circular No. 2016-02, Revised Whistleblowing Policy for the GOCC Sector; and
 - k) Other Circulars and Orders and applicable laws and regulations.
3. Protected Activities – no retaliatory action shall be made against an employee who discloses, threatens to disclose, or is about to disclose what he/she reasonably believes is in violation of a law, regulation or policy to his immediate superior and incompatible with the mandate of this office to a superior or through any means provided under this policy an activity, policy or practice of an officer, co-employee or any of the members of the Board of Administrators. Also, when the employee provides information to, or testifies before any panel duly constituted under this policy or competent court of jurisdiction conducting an investigation, hearing or inquiry into any violation committed of under the scope of this program or of any law, rule, regulation or policy.
4. Reporting channels via email, mail, telephone, fax, website and face-to-face meetings with the NEA Monitoring Committee Chair or any of its members.
5. Confidentiality of all information arising from the report shall be ensured.
6. Protection of a whistleblower against retaliation. NEA shall extend all possible assistance to the whistleblower under the law and given the circumstances.
7. Untrue Allegations may cause legal action/s against the whistleblower.
8. Procedure on handling whistleblowing reports (filing of reports, handling of initial reports, preliminary evaluation, full investigation and monitoring).
9. Final actions on the whistleblowing report.

The Agency's entire whistleblowing policy can be viewed and/or downloaded from the NEA website (www.nea.gov.ph).



NATIONAL
ELECTRIFICATION
ADMINISTRATION

THE NEA BOARD OF ADMINISTRATORS

Chairman



1



2



3

Alternate



4

Alternate



5

Alternate



6



7



8

Members

1. ALFONSO GABA CUSI

Chairman, NEA-BOA (01 July 2016 - 17 July 2022)
Secretary, Department of Energy (DOE)

Age: 73

Highest Educational Qualifications:

- Doctorate in Business, Honoris Causa, Polytechnic University of the Philippines
- Master in Business Administration, University of the Philippines, Cebu
- BS in Business Administration, La Salle College, Bacolod

Relevant Experiences prior to appointment:

- General Manager Philippine Ports Authority (PPA)
- General Manager, Manila Int'l. Airport Authority (MIAA)
- Director General, Civil Aviation Authority of the Philippines (CAAP)

2. RAPHAEL PERPETUO MERCADO LOTILLA

Chairman, NEA-BOA (26 July, 2022 - Present)
Secretary, DOE (26 July 2022 - Present)

Age: 64

Highest Educational Qualifications:

- Master of Laws, University of Michigan Law School
- RA 1080, Philippine Bar
- Bachelor of Laws, University of the Philippines, Diliman
- BS Psychology, University of the Philippines, Diliman
- BA History - University of the Philippines, Diliman

Relevant Experience/s prior to appointment:

- Professor, University of the Philippines (UP)
- Undersecretary, National Economic and Development Authority (NEDA)
- President and CEO, Power Sector Assets and Liabilities Management Corporation (PSALM)
- Regional Programme Director of a regional seas project funded by the Global Environment Facility (GEF) and implemented by the United Nations Development Programme (UNDP)

3. JESUS CRISTINO PURUGANAN POSADAS

Alternate Chair, NEA-BOA (18 October 2021 - 31 January 2022)
Undersecretary, DOE (16 September 2016 - 22 February 2022)

Age: 73

Highest Educational Qualifications:

- RA 1080 - Professional Mechanical Engineer
- Registered Mechanical Engineer
- BS in Mechanical Engineering, University of the Philippines, Diliman
- Master of Business Administration, Dela Salle Graduate School of Business, Manila

Relevant Experiences prior to appointment:

- Senior Undersecretary, DOE
- Certified National Energy Management System (EnMS)/ISO Expert, DOE and UNIDO

Continuing Training Program:

- Energy Management System (EnMS) and ISO 50001 Training, September 2012 - December 2013

- Training for National Experts on Developing Bankable Energy Efficiency Investment Projects, 23 - 24 May 2016
- Conventional Power Plant Technical Workshop, 29 August 2014
- Professional Energy Manager (PEM) Development Path, December 2013

4. FELIX WILLIAM BUQUID FUENTEBELLA

Alternate Chair, NEA-BOA (20 September 2022 - Present)
Undersecretary, DOE (24 October 2016 - Present)

Age: 48

Highest Educational Qualifications:

- RA 1080 - Philippine Bar
- San Sebastian Recoletos
- Institute of Law, Ateneo de Manila University
- BS in Business Administration, University of the Philippines, Diliman

Relevant Experience/s prior to appointment:

- Undersecretary, DOE
- Deputy Secretary General, Housing and Urban Development Coordinating Council (HUDCC)
- Commissioner, Housing and Land Use Regulatory Board (HLURB)
- Chief of Staff and Head Legislative Staff Office of Congressman Arnulfo Fuentebella
- Assistant Majority Floor Leader, 12th Philippine Congress
- Political Affairs Officer, Office of Congressman Arnulfo Fuentebella

Continuing Training Program:

- Training Module on Phronetic Leadership, Development Academy of the Philippines, (DAP) Conference Center, Tagaytay City, 31 July - 04 August 2018
- Phronetic Leadership Training, Japan, 09 - 15 September 2018
- 15th Asia Cooperation Dialogue (ACD) and Other Related Meetings, Abu Dhabi, UAE, 15 - 18 January 2017
- ASEAN Government Leadership Program (AGLP), Ossining, New York and Washington D.C., USA, 07 - 12 May 2017
- Guest Speaker to the Korea-Asia Energy Cooperation Seminar, Seoul, Korea, 06 - 07 July 2017

5. MARIO CASTILLO MARASIGAN

Alternate Chair, NEA-BOA (20 September 2022 - Present)
Assistant Secretary, DOE (09 December 2022 - Present)

Age: 61

Highest Educational Qualifications:

- Career Executive Service Eligibility, Rank III
- Career Executive Service Board
- Masters in Management (full academic units), Technological University of the Philippines
- Post Graduate in Geology, International Institute for Aerospace Survey and Earth Sciences (ITC - Enschede) Netherlands
- RA 1080, Licensed Geologists
- Bachelor of Science in Geology, Mapua Institute of Technology

Relevant Experience/s prior to appointment:

- Assistant Secretary, DOE
- Officer-in-Charge, DOE-EPIMB
- Director, DOE-REMB, EUMB
- Senior Official on Energy Leader, APEC and ASEAN



Administrator/Member

6. AGUSTIN LAYOSO MADDATU

Member, NEA-BOA (18 November 2016 - Present)

Age: 72

Highest Educational Qualifications:

- BS in Commerce, Major in Business Administration, University of the East, Manila

Relevant Experiences prior to appointment:

- Deputy Administrator for Administration, NEA
- Rural Electrification Director, NEA
- Acting General Manager, various ECs
- Chief of Research Division, NEA
- Financial Analyst, NEA

Continuing Education Program:

- ICD Masterclass Governing with Analytics: Building A Predictive Enterprise, Training Date: 10 December 2021 (via Zoom App)
- ICD Webinar: Future-Ready Boards, A Deep Dive, 28 May 2020
- Advanced Corporate Governance Training (ACGT) 18 - 19 November 2019, Sulo Hotel, Quezon City
- Corporate Governance: Board Effectiveness Best Practices, 09 November 2018, Manila Marriot Hotel, Pasay City
- Introduction to Finance for Directors, 24 August 2017, Discovery Primea, Makati City
- Best Practices in Parliamentary Procedures for Public Officials, 26 May 2017, Manila Marriott Hotel, Pasay City
- Professional Directors Program, 1, 8, 9, 15, 16 March 2017, Discovery Primea/Dusit Thani Hotel, Makati City

7. RENE MIJARES GONZALES

Member, NEA-BOA (01 June 2017 - Present)

Age: 67

Highest Educational Qualifications:

- BS in Military Education and Training, Philippine Military Academy, Baguio City

Relevant Experiences prior to appointment:

- Executive Director, CIRCA Security and Investigation, Inc.
- Division Chief, Intelligence, Civil Aviation Authority of the Philippines
- Department Manager, Intelligence and Investigation ID and Pass Control, Manila International Airport Authority

Continuing Education Program:

- ICD Masterclass Governing with Analytics: Building A Predictive Enterprise, Training Date: 10 December 2021 (via Zoom App)
- ICD Webinar: Future-Ready Boards, A Deep Dive, 28 May 2020
- Advanced Corporate Governance Training (ACGT) 18 - 19 November 2019, Sulo Hotel, Quezon City
- Corporate Governance: Board Effectiveness Best Practices, 9 November 2018, Manila Marriot Hotel, Pasay City
- Introduction to Finance for Directors, 24 August 2017, Discovery Primea, Makati City
- Best Practices in Parliamentary Procedures for Public Officials, 26 May 2017, Manila Marriott Hotel, Pasay City

8. ALIPIO CIRILO VILLACORTA BADELLES

Member, NEA-BOA (28 September 2017 - Present)

Age: 73

Highest Educational Qualifications:

- Bachelor of Commerce, San Beda College, Manila
- Bachelor of Laws, San Beda College, Manila

Relevant Experiences prior to appointment:

- Co-chairman, House Joint Congressional Power Commission (JCPC)
- Chairman, Committee on Energy, 12th & 13th Congress
- Chairman, Committee on Ethics, 11th Congress
- Founder, Badelles Law Office
- President, Integrated Bar of the Philippines (IBP), Lanao del Norte Chapter
- Governor, IBP Northern Mindanao

Continuing Education Program:

- ICD Masterclass Governing with Analytics: Building A Predictive Enterprise, Training Date: 10 December 2021 (via Zoom App)
- ICD Webinar: Future-Ready Boards, A Deep Dive, 28 May 2020
- Corporate Governance: Board Effectiveness Best Practices, 08 November 2019, Marriot Grand Ballroom, Pasay City
- Advanced Corporate Governance Training (ACGT), 18 - 19 November 2019, Sulo Hotel, Quezon City
- ICD Risk Management in the Age of COVID-19, 29 April 2022

9. EMMANUEL PACURSA JUANEZA

Member, NEA-BOA

Administrator, NEA (18 October 2021 - 20 November 2022)

Alternate Chair, NEA-BOA (25 November 2019 - 17 October 2021)

Undersecretary, DOE (18 November 2019 - 17 October 2021)

Age: 70

Highest Educational Qualifications:

- RA 1080 - Professional Mechanical Engineer
- Registered Mechanical Engineer
- BS in Mechanical Engineering, Western Institute of Technology, Iloilo City
- Technical Vocational-Machine Shop Practice, Iloilo School of Arts and Trades, Iloilo City

Relevant Experiences prior to appointment:

- Undersecretary, DOE
- Board Member, Technical Education and Skills Training (TESDA)
- Member, NAPOCOR Tongonan I Power Plant Audit Team for the DOE

Continuing Training Program:

- Project Management Fundamental, Abu Dhabi, U.A.E., 2010
- General Electric Project Control Manager Training, Atlanta, USA, 2006
- General Electric Contract Manager Training, Atlanta, USA, 2005
- ISO 9001 Auditor Training, Dubai, 2003
- OXBOW Power Management Training, Nevada, USA, 1998
- Outstanding Performance Award, Royal Commission, KSA, 1996
- Merit Certificate Award GE/MEELSA, KSA, 1991

10. ANTONIO MARIANO C. ALMEDA

Member, NEA-BOA (17 November 2022 - Present)

Administrator, NEA (15 November 2022 - Present)

Age: 58

Highest Educational Qualifications:

- Master in Public Administration, University of Caloocan City
- Attended Law School, Ateneo De Manila University
- AB History - Political Science, De La Salle University

Relevant Experiences prior to appointment:

- Deputy Executive Director, Joint Congressional Energy Commission (JCEC), formerly known as the Joint Congressional Power Commission (JCPC)
- Actively involved in the formulation of the bill for the EPIRA Amendments
- Overseer in the privatization process of the various power plants of the National Power Corporation (NPC).

NOTABLE ACCOMPLISHMENTS OF THE BOARD

The NEA Board of Administrators (Board) is composed of five (5) members, including the NEA Administrator, and headed by the Secretary of the Department of Energy (DOE) as Chairman. On 22 September 2022, Undersecretary Felix William B. Fuentebella and OIC-Assistant Secretary Mario C. Marasigan were designated as alternate chairmen of the DOE Secretary. On 15 November 2022, Administrator Antonio Mariano C. Almeda was appointed as NEA Administrator.

For the year 2022, a total of twenty-four (24) Board meetings (12 regular, 11 quasi-judicial matters, and 1 special meeting) were conducted by the Board, and approved a total of 212 resolutions to respond to the requirements of NEA, the electric cooperatives, and the Rural Electrification Program as a whole. On the other hand, the Board Committees accomplished the following:

1. The Board Governance, Nomination and Remuneration Committee (BGNRC) chaired by Board Member Agustin L. Maddatu held a total of eleven (11) meetings;

2. The Board Credit and Risk Management Committee (BCRMC) chaired by Atty. Alipio Cirilo V. Badelles held a total of seven (7) meetings; and

3. The Board Audit Committee chaired by Board Member Rene M. Gonzales held four (4) meetings and approved sixteen (16) committee resolutions.

Administrator's Report



It is an honor to lead a government agency which is at the forefront of improving the quality of life of our countrymen through the most noble mission of electrification.

The year 2022 proved to be another period which tested our resilience and determination in striving for excellence. Nevertheless, despite of the many challenges, we have successfully met our targets and goals. Thus, I am delighted to share the milestones and achievements that we have attained this year as we continue to push forward with our endeavor of creating a more inclusive, and equitability progressive Philippines that centers on the ability to spur the engines of progress in the countryside.

I. Rural Electrification Program

On 17 August 2022, NEA and the Electric Cooperatives (ECs) celebrated the 15 millionth consumer connection milestone in the Rural Electrification Program. Datu Sumusunod Jimmy Man-anohog Sr., a 45-year-old rebel-returnee and leader of the Umayamnon tribe, was named as the 15 millionth consumer. He is also one of the beneficiaries of the Sitio Electrification Program (SEP) implemented by NEA in partnership with Agusan del Sur Electric Cooperative, Inc. (ASELCO) and the Provincial Government of Agusan del Sur. The switch-on ceremony was held at Purok 8, Barangay New Visayas, San Francisco, Agusan del Sur.

NEA continues to implement the SEP through the energization of 951 sitios during 2022. Following the President's directive to provide electricity access for all, the completed sitios connected an additional 554,584 consumers as of December 2022. As such, the latest available energization status of the ECs' franchise areas shows that 78 provinces, 90 cities, 1,387 municipalities, 36,081 barangays, 127,352 sitios and 15.43 million connections have been provided with electricity.

II. Provision of Loan Facilities to ECs

For 2022, NEA released a total of PhP1.268 billion worth of loans to 35 ECs. PhP762.460 million was extended to finance capital expenditure projects of 28 ECs. Further, PhP505.755 million was released to 10 ECs for the repair and rehabilitation of damaged distribution facilities caused by Typhoons Odette and Kiko.

A 98.74% collection efficiency was also attained for 2022. Out of PhP2.327 billion, NEA posted a total collection of PhP2.315 billion.

III. Capacity Building Program for EC Personnel

NEA annually conducts various competency seminars and training programs for the personnel of the ECs. For CY 2022, 44 seminars were attended by a total of 2,509 EC personnel. The seminars and training programs were designed to enhance the core values, as well as the financial, institutional and technical (FIT) skills of the ECs' personnel to bring about marked improvement in the ECs' operational efficiency and financial viability.

IV. Corporate Governance

A. ISO 9001:2015 Certification

On 05 December 2022, the TÜV Rheinland Philippines conducted a surveillance audit covering the scope of the "Provision of Financial, Institutional, Technical and Legal Assistance to the ECs which in turn undertake power distribution on an area coverage basis." Adhering to its principles on good governance, NEA was able to maintain its existing ISO 9001:2015 certification.

B. Customer Satisfaction Survey

In order to provide better services to the ECs, NEA continuously espouses good corporate governance. The Agency garnered a 98% overall satisfaction rating which is equivalent to "Very Satisfied". This was indicated in the report submitted by Market Relevance Corp. (MRC), the third-party service provider for the conduct of the EC Customer Satisfaction Survey (CSS).

The CSS covered nine items namely: Staff and Organization, Regulatory Policies, Regulatory Application, Financing Services, Technical Assistance, Information and Communication, Information and Communication (Website), Complaints Handling and Records Keeping, and Facilities. Overall, NEA's offices/departments were rated "Very Satisfied" by 70% of the EC respondents and "Satisfied" by 28% of the EC respondents.

C. 8888 Citizens' Complaint Center

As of December 2022, the 8888 Citizens' Complaint Center (CCC) referred a total of 987 citizens' concerns to NEA. The Agency resolved 983 tickets while 4 tickets are under processing or awaiting feedback. NEA achieved a 99.59% compliance rate by resolving its citizens' concerns and complaints within 72 hours.

V. Models in Renewable Energy Development

In its efforts to combat the increasing threats of climate change, NEA continued its commitment to improve access to clean and affordable energy, as well as accommodate the growing electricity demands of the island provinces. NEA, through the ECs, continue to embrace renewable energy sources to electrify households, especially in the far-flung and off-grid areas.

NEA allotted PhP153 million for the Expanded House Hold Electrification Program (Expanded HHEP). Through the Solar PV Maintaining Program (PVM), NEA plans to bring electricity to the most diffused households that are deemed improbable for grid connection in the next five years using 50-watt peak (Wp) Solar Home System (SHS) units. All EC beneficiaries have completed the installation of the SHS units and have fully liquidated the projects.

In addition, the NEA conducted a series of Information Education and Communication (IEC) campaign, with the goal of strengthening the understanding of NEA and EC employees on the implementing rules, policy, and guidelines relative the renewable energy programs.

NEA also conducted Net-Metering Program seminars for the Association for Mindanao Rural Electric Cooperatives (AMRECO) and for the Central Negros Electric Cooperative, Inc. (CENECO) on 08 June 2022 and 14-15 June 2022, respectively. The seminar's goal was to assist ECs in their net-metering implementation, provide a better understanding on certain provisions of the amended net-metering rules, and to ensure the ECs' compliance to the same.

Furthermore, NEA, through the Renewable Energy Development Division (REDD), supported the installation of Solar Facilities, including Net Metering Application and Equipment for the Public Schools. As of December 2022, 10 projects in BATELEC II were completely installed, energized, operationalized, and fully liquidated. A total of 58 schools and 10 hospitals in 5 ECs are currently ongoing bidding, installation, and preparation of documentary requirements.

Moreover, NEA continues to coordinate with the Mindanao Development Authority (MinDA) and some Mindanao ECs to implement the Integration of Productive Uses of Renewable Energy for Sustainable and Inclusive Energization in Mindanao (I-PURE Mindanao). The project, funded by EU-ASEP 4.5 Million Euro Top-Up Grant, aims to bring improved economic and social conditions in the marginalized and disadvantaged communities of Mindanao. It will also utilize different energization schemes and renewable energy powered machineries to augment the economic generation potential in the agri-fishery value chain in some areas in Mindanao.

VI. Mobilization of Task Forces

A. Task Force Kapatid "Odette"

Last 14 December 2021, Super Typhoon Rai (Odette) entered the Philippines, affecting 43 provinces. In coordination with NEA, 74 affected ECs underwent recovery measures.

From 21 December 2021 to 23 December 2021, NEA continuously visited typhoon-affected ECs such as Southern Leyte Electric Cooperative, Inc. (SOLECO), as well as the Leyte II, III, IV, and V Electric Cooperatives, Inc. (LEYECO) to oversee the restoration of electricity in these areas. Furthermore, on 26 December 2021, 15 NEA engineers and 5 support staff members were deployed to assess the damage in affected areas and acquire commitments from the concerned ECs regarding their restoration time tables.

As of 30 September 2022, NEA's Disaster Risk Reduction and Management Department (DRRMD) reported that the estimated cost of damage amounted to PhP3,230,734,279.64. Among the 35 affected ECs, 34 ECs were able to resume their normal operations while 2 ECs continue to experience partial power interruptions. Out of 429 affected municipalities, the electricity of 428 municipalities have been fully restored, with the remaining 1 municipality having been partially restored.

B. Task Force Bangon Marawi

Through Administrative Order No. 3 dated 28 June 2017, the Task Force Bangon Marawi (TFBM) was created for the recovery, reconstruction, and rehabilitation of Marawi City. NEA, as a member of the TFBM, supervises and monitors the restoration and rehabilitation efforts and accomplishments of LASURECO. The NEA DRRMD also conducted the inspection and acceptance of 8 completed projects. A total of PhP135,657,986.98 worth of completed projects have been inspected which can reduce the amount of subsidy releases that the said EC is required to liquidate.

VII. EC Overall Performance Assessment and 2022 Golden Dagitab Awards and Recognitions

NEA annually assesses the overall performance of the ECs using the Key Performance Standards (KPS). The result of the 2022 Overall Performance Assessment for 2021 EC Operations shows that 87 out of 121 ECs were rated AAA; of which 25 ECs garnered a 100% performance assessment. Of the remaining 34 ECs, 9 ECs were rated AA and 5 ECs were rated A.

Among the 7 ailing ECs, 4 remained at Category D while 3 retained their status as Category C ECs. Overall, 105 ECs retained their ratings, 9 improved their performance level while 7 retrogressed.

On 29 July 2022, the ECs with exemplary performance were acknowledged at the 2022 Golden Dagitab Awards and Recognitions. The highlight of the event was the awarding of the Golden Dagitab Award which were received by Cebu III Electric Cooperative, Inc. (CEBECO III) and Bohol I Electric Cooperative, Inc. (BOHECO I). The Golden Dagitab Award symbolizes exceptional performance in all facets of an EC's operations, exemplary service delivery to its member-consumer-owners (MCOs), and the maintenance of a 100-percent performance for the last five years or more.

In addition, several awards were given to the ECs, including those with the Lowest Residential Rates, Most Improved EC, Best Region, and Most Improved Region, among other financial, technical and institutional awards.

VIII. Awards and Recognitions Received

A. Energy Audit Rating

On 20 April 2022, the Department of Energy (DOE) conducted an Energy Audit Spot Check on the compliance of NEA with the Government Energy Management Program (GEMP). NEA has scored a 100% compliancy level in the spot check, garnering an overall Energy Audit Rating of 94.5%, equivalent to a Grade A, 5-star rating.

The performance assessment parameters of the spot check consist of the agency's observance of measure for Energy Efficiency and Conservation (EEC). The DOE energy auditors considered NEA's updated energy efficiency systems for air conditioning, lighting, office equipment and fuels.

B. NEA Power Task Force Election 2022

DOE Undersecretary Felix William B. Fuentebella lauded NEA for its substantial contribution in the successful power situation monitoring and coordination with ECs across the country.

NEA, through the NEA Power Task Force Election (NPTFE) 2022, performed power situation monitoring to ensure the free, orderly, honest, peaceful and credible conduct of the 2022 National and Local Elections. Moreover, the NPTFE provided and maintained stable and continuous nationwide electric power requirements. From 05-15 May 2022, the NPTFE also coordinated with ECs on the submission of Power Monitoring Reports (PMR) to the DOE.

C. Top-Performing GOCC based on Corporate Governance Scorecard

On 05 December 2022, the Governance Commission of GOCCs (GCG) recognized NEA as one of the top-performing GOCCs for 2021 together with 13 other GOCCs.

Since 2020, NEA is part of the list of the country's top-performing GOCCs based on the Corporate Governance Scorecard (CGS). The GCG developed the CGS to evaluate the GOCCs' best practices with the international standards of corporate governance as its model. The CGS ensures that GOCCs perform its duties with utmost transparency with responsive, accountable, and competent board members.

IX. Approved Policies/Guidelines

NEA formulated several policies and guidelines geared towards the fulfilment of the Agency's mandate and to provide assistance and guidance to the ECs in the performance of their franchise obligations as distribution utilities. This is in accordance with its expanded powers, functions and privileges under Section 5 of RA 10531 and Section 5 of the IRR.

1. The Equipment and Materials Price Index 2022

The ECs are being directed to use the Equipment and Materials Price Index for 2022 (EMPI 2022) in coming up with the Approved Budget Cost (ABC). On 03 March 2022, the EMPI 2022 was approved to evaluate the ECs' Capital Expenditure (CAPEX) projects and projects funded by subsidies or loans. It also serves as a basis of ECs in determining the Approved Budget Cost for the procurement of Equipment and Materials.

2. Revised Policy Guidelines on the Implementation of Strategized Total Electrification Program (STEP)

The policy was approved on 29 June 2022 with the following objectives: (1) to accelerate the attainment of 100% household electrification; (2) to define implementation scheme and sources of funds; and (3) to motivate ECs to include the achievement of Total Electrification mandate as their priority agenda.

3. Prescriptive Period of Adverse NEA Audit Findings in the Salary Upgrading of General Managers of Electric Cooperatives Pursuant to NEA Memorandum No. 2019-008, Revised Salary Scale for EC General Managers

In relation to EC General Managers who were meted the penalty of suspension as a result of a case under the jurisdiction of NEA's Administrative Committee (ADCOM) on account of an Adverse Finding(s) from NEA EC Audit, a policy was approved on 25 August 2022 to provide a guide in the processing of salary upgrading.

4. Approval of the Revised Guidelines on the Selection and Appointment of a NEA Representative to the Electric Cooperative Board of Directors (2nd Revision)

Among other purposes, this policy was approved on 28 September 2022 to allow for NEA's representation in all board meetings, discussions, and deliberations by the EC Board of Directors. It also ensures that the EC Board of Directors are guided in the exercise of their functions and responsibilities as provided for in NEA Bulletin No. 35.

MOVING FORWARD

These achievements would not be possible without the effort of the men and women of the National Electrification Administration and the relentless support of the 121 Electric Cooperatives across the country. They are undoubtedly vital in the unhampered accomplishment of the Rural Electrification Program. It is precisely for this fact that we will keep moving forward to usher in a brighter future for all Filipinos living in the rural areas.


ANTONIO MARIANO C. ALMEDA
Administrator



INDEPENDENT AUDITOR'S REPORT

THE BOARD OF ADMINISTRATORS

National Electrification Administration
57 NEA Building, NIA Road, Government Center
Diliman, Quezon City 1100

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of the **National Electrification Administration (NEA)**, which comprise the statements of financial position as at December 31, 2022 and 2021, and the statements of financial performance, statements of changes in net assets/equity, and statement of cash flows for the years then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the NEA as at December 31, 2022 and 2021, and its financial performance, and its cash flows for the years then ended in accordance with International Public Sector Accounting Standards (IPSASs).

Basis for Opinion

We conducted our audits in accordance with the International Standards of Supreme Audit Institutions (ISSAIs). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the NEA in accordance with the Revised Code of Conduct and Ethical Standards for Commission on Audit Officials and Employees (Code of Ethics) together with the ethical requirements that are relevant to our audit of the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with IPSASs, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the NEA's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the NEA or to cease operations or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the NEA's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISSAIs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISSAIs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omission, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the NEA's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of going concern basis of accounting and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the NEA's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the NEA to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit observations, including any significant deficiencies in internal control that we identify during our audit.

Report on Other Regulatory Requirements

Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information required under Revenue Regulations No. 15-2010 in Note 28 to the financial statements is presented for the purpose of filing with the Bureau of Internal Revenue and is not a required part of the basic financial statements. Such supplementary information is the responsibility of management and has been subjected to auditing procedures applied in our audits of the basic financial statements. In our opinion, the supplementary information is fairly stated in all material respects, in relation to the basic financial statements taken as a whole.

COMMISSION ON AUDIT

EMMA A. DE GUZMAN
Supervising Auditor

May 31, 2023



NATIONAL ELECTRIFICATION ADMINISTRATION

NEA, ECs and MCOs: Partners in Rural Electrification and Development
57 NIA Road, Government Center, Diliman, Quezon City 1100



STATEMENT OF MANAGEMENT'S RESPONSIBILITY FOR FINANCIAL STATEMENTS

The Management of the NATIONAL ELECTRIFICATION ADMINISTRATION (NEA) is responsible for the presentation and fair presentation of the financial statements as at December 31, 2022 AND 2021, in accordance with the prescribed financial reporting framework indicated therein, and for such internal control as Management determines is necessary to enable the preparation of financial statements that are free from material misstatements, whether due to fraud or error.

In preparing the financial statements, Management is responsible for assessing NEA's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless Management either intends to liquidate NEA or to cease operations, or has no realistic alternative to do so.

The Board of Administrators is responsible for overseeing NEA's financial reporting process.

The Board of Administrators reviews and approves the financial statements, including the schedules attached therein, and submits the same to the stakeholders and other users.

The Commission on Audit has audited the financial statements of NEA in accordance with the International Standards of Supreme Audit Institutions, and in its report to the Board of Administrators has expressed its opinion on the fairness of the presentation upon completion of such audit.

LEILA B. BONIFACIO
Deputy Administrator
Corporate Resources and Financial Services

Date Signed

MUN. A. 2023
M. No. 228
M. No. 499
BOOK NO. XVII
MAY 31 2023

MARIC C. MARASIGAN
Alternate of the Chairman of the Board

Date Signed

ANTONIO MARIANO C. ALMEDA
Administrator

MAY 31 2023
Date Signed

ANTONIO MARIANO C. ALMEDA
Administrator
Valid till December 31, 2023
PTR No. 2023-04-01-002203-Q.C.
ISP QR No. 202304-01-03-2023-Q.C.
Reg. No. 88465
MCLE Compliance No. VII-0021872-14 April 2025



National Electrification Administration
STATEMENT OF FINANCIAL POSITION

As at December 31, 2022 and 2021
(In Philippine Peso)

	<u>NOTE</u>	<u>2022</u>	<u>2021</u> <u>(As Restated)</u>
ASSETS			
Current Assets			
Cash and Cash Equivalents	6	4,139,727,954	3,018,204,242
Receivables	7	5,090,178,000	5,091,323,167
Inventories	8	2,667,816	1,692,741
Other Current Assets	10	4,107,217	4,557,393
Total Current Assets		<u>9,236,680,987</u>	<u>8,115,777,543</u>
Non-Current Assets			
Receivables	7	9,132,201,064	9,062,670,056
Property and Equipment	9	161,947,052	168,143,815
Other Non-Current Assets	10	14,174,305	13,077,590
Total Non-Current Assets		<u>9,308,322,421</u>	<u>9,243,891,461</u>
Total Assets		<u>18,545,003,408</u>	<u>17,359,669,004</u>
LIABILITIES			
Current Liabilities			
Financial Liabilities	11	118,894,002	101,587,468
Inter-Agency Payables	12	5,655,281,003	4,530,640,187
Trust Liabilities	13	1,646,527,253	1,657,363,558
Other Payables	14	18,470,717	18,299,674
Total Current Liabilities		<u>7,439,172,975</u>	<u>6,307,890,887</u>
Non-Current Liabilities			
Financial Liabilities	11	88,894,835	82,708,640
Deferred Credits	15	471,869,878	476,107,257
Total Non-Current Liabilities		<u>560,764,713</u>	<u>558,815,897</u>
Total Liabilities		<u>7,999,937,688</u>	<u>6,866,706,784</u>
Net Assets (Total Assets Less Total Liabilities)		<u>10,545,065,720</u>	<u>10,492,962,220</u>
NET ASSETS/EQUITY			
Government Equity	24	4,970,461,024	4,970,461,024
Contributed Capital	25	177,560,561	177,560,561
Accumulated Surplus		5,397,044,135	5,344,940,635
Total Net Assets/Equity		<u>10,545,065,720</u>	<u>10,492,962,220</u>



National Electrification Administration
STATEMENT OF FINANCIAL PERFORMANCE

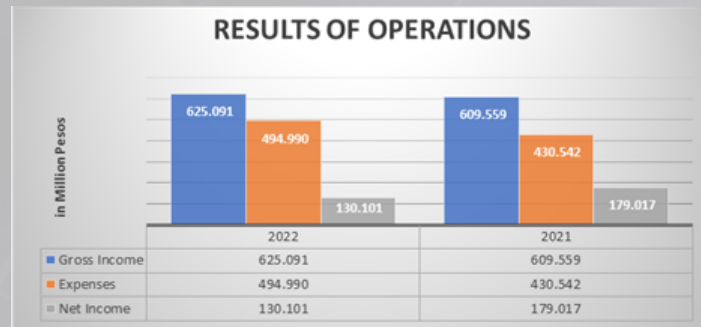
For the Years Ended December 31, 2022 and 2021
(In Philippine Peso)

	<u>NOTE</u>	<u>2022</u>	<u>2021</u> <u>(As Restated)</u>
Revenue			
Service and Business Income	16	625,090,546	609,559,423
Total Revenue		<u>625,090,546</u>	<u>609,559,423</u>
Current Operating Expenses			
Personnel Services	17	(351,228,322)	(303,729,591)
Maintenance and Operating Expenses	18	(126,597,057)	(99,224,789)
Financial Expenses	19	(12,719)	(8,751,964)
Non-Cash Expenses	20	(17,151,657)	(18,835,616)
Total Current Operating Expenses		<u>(494,989,755)</u>	<u>(430,541,960)</u>
Surplus from Current Operation		<u>130,100,791</u>	<u>179,017,463</u>
Gain/(Loss) on Foreign Exchange	22.2	917,125	472,741
Other Income	22.1	6,782,274	14,075,652
Surplus before Tax		<u>137,800,190</u>	<u>193,565,856</u>
Income Tax Expense	23	(34,347,079)	(57,565,208)
Surplus for the Period		<u>103,453,111</u>	<u>136,000,648</u>

FINANCE SERVICES

POSITIVE RESULTS OF OPERATIONS

The National Electrification Administration (NEA) consistently attained positive results in its operations. In 2022, Service and Business Income totaled PhP625.091 million while Operating Expenses amounted to PhP494.990 million resulting in a Net Income of PhP130.101 million.



RESPONSIBLE CITIZENSHIP

The Agency, through its Finance Services Department (FSD), has constantly complied with government rules and regulations, particularly with the Internal Revenue Code of the Philippines as provided under Republic Act No. 8424 or the Tax Reform Act of 1997. In CY 2022, the amount of PhP58.156 million was paid to the Bureau of Internal Revenue (BIR) as Corporate Income Tax for CY 2021 operations.

Likewise, the amount of PhP72.802 million, representing 50% Dividends due from CY 2021 net earnings, was remitted to the Bureau of Treasury (BTr). This is in compliance with the requirements of Republic Act No. 7656 or the GOCC Dividends Law.

UNQUALIFIED AUDIT OPINION

In 2022, the Commission on Audit (COA) rendered an Unmodified Audit Opinion on the fairness of the presentation of the financial statements (FS) of NEA pertaining to their audit of the Agency's Financial Operations for the year ending 31 December 2021. An Unmodified Opinion implies that NEA's FS met the requirements demanded by the relevant regulations and was prepared in accordance with International Public Sector Accounting Standards (IPSAS).

COLLECTION OF ECS LOAN AMORTIZATION

Compared to CY 2021 collection performance of 98.39%, the collection efficiency for the year 2022 increased by 0.35% or to 98.74% based on the new formula agreed between the NEA and the Governance Commission for Government Owned or Controlled Corporations (GCG). From a collection target of PhP2.328 Billion, the NEA managed to collect a total of PhP2.299 Billion under Loan Amortization for Electric Cooperatives (ECs).

The top 5 paying ECs are the following:

No.	Electric Cooperatives	Amount (in Million)
1	NEECO II – AREA 2	Php 59.469
2	MORESCO II	53.247
3	INEC	50.089
4	MORESCO I	48.313
5	FIBECO	46.878
	Total	Php 257.996

CORPORATE OPERATING BUDGET (COB) SUBMITTED TO THE DEPARTMENT OF BUDGET AND MANAGEMENT (DBM) AND BOTH HOUSES OF CONGRESS

Based on National Expenditure Program, the total COB of NEA for FY 2023, amounts to PhP4.11 Billion (exclusive of PhP19.930 Million depreciation), broken down as follows:

1. Rural Electrification Projects- PhP2.83 Billion or 69%

The PhP1.83 Billion subsidy from the National Government (NG) will finance the energization of 1,085 sitios and emergency resiliency fund for ECs.

The Internally Generated Fund (IGF) of PhP1.00 Billion will be made available for loans to ECs to finance the following:

- Capital expenditure projects;
- Renewable Energy Projects;
- Guarantee Releases;
- Working capital requirements; and
- Calamity loans.

2. In-house Expenditures- PhP1.28 Billion or 31%

This account includes personnel services cost, money claim and backwages, maintenance and other operating expenses, health and wellness program, payment of corporate income tax, remittance of dividend to the National Government and acquisition of office furniture, fixtures, ICT Equipment and motor vehicles. These will be funded out of NEA's corporate funds.

In the course of technical budget deliberations before both Houses of Congress, through the Congress-Introduced (CI) increases projects, the subsidy of NEA was increased by PhP70 million. As a result, the total amount of NEA's COB, as contained in FY 2023 General Appropriations Act (GAA), is PhP4.18 billion.

2022 SUBSIDY MANAGEMENT

For the Year 2022, NEA received Special Allotment Release Orders (SARO) amounting to PhP2.101 Billion from the National Government (NG), through the Department of Budget and Management (DBM), broken down as follows:

- PhP1.628 Billion for the implementation of the Sitio Electrification Program (SEP);
- PhP224.35 Million for Electric Cooperative Emergency and Resiliency Fund (ECERF). These calamity funds were used for the restoration and rehabilitation of ECs' distribution system and facilities severely damaged by Typhoons;
- PhP70 Million for 2022 Solar Electrification of School & Other Government Buildings; and
- PhP179 Million for Line Enhancement and Improvement of Distribution Lines in SULECO, CASURECO IV and ALECO.

Aside from these allotments, NEA also received Notice of Cash Allocation (NCA) from DBM amounting to PhP3.613 Billion to cover the cash requirements of FY 2022 and prior years' subsidy appropriations for SEP, ECERF, Quick Response Fund (QRF) replenishment, PAYapa at MASaganang PamayaNan (PAMANA) Projects, and Government of the Philippines (GOP) counterpart on Japan International Cooperation Agency (JICA) donation.

Likewise, NEA received from the Department of Energy (DOE) the amount of PhP27.82 Million for the implementation of Power Supply System Project under the DOE FY 2021 Locally Funded Projects - Total Electrification Project 1 (TEP1) for QUEZELCO II and DORECO.

ACCOUNTS MANAGEMENT AND GUARANTEE

LOANS FACILITATION

As part of NEA's mandate to help Electric Cooperatives (ECs) in becoming globally competitive and financially viable, NEA provides loans to ECs under its Lending and Guarantee Program. The Accounts Management and Guarantee Department (AMGD) has extended a total of PhP1.268 Billion worth of loans to 35 Electric Cooperatives (ECs) in 2022, which exceeded the target by 5.7%. This includes loans for Calamity, Capital Expenditure (CAPEX), Working Capital (WC) and Short-Term Credit Facility (STCF), as follows:

Loan Facility	No. of ECs	Amount (P'M)
STCF (ave.)	1	50.000
Capital Projects	23	561.099
Working Capital	5	151.362
TOTAL	29 *	762.46
Calamity (Typhoons Kiko and Odette)	10	505.756
TOTAL	39 **	1,268.217

* 28 - Total EC Borrowers **excluding** Calamity from January to December regardless of the number of facility availed

** 35 - Total EC Borrowers **including** Calamity from January to December regardless of the number of facility availed

PERCENTAGE OF LOANS RELEASED WITHIN PRESCRIBED PROCESSING PERIODS

NEA is committed to facilitate 100% of ECs' loan request within 20 days for Regular Term Loan. For the Year 2022, NEA was able to process all ECs' request within the prescribed processing period.

NEA GRANTED CLEARANCES TO THE ELECTRIC COOPERATIVES FOR THE AVAILMENT OF LOANS FROM SOURCES OTHER THAN NEA

To assist ECs in accessing commercial financing in order to attain total electrification, and technical, financial and institutional capabilities, NEA approved 51 clearances to 36 EC loan requests from banks and other financing institutions amounting to PhP4.936 Billion.

The issued clearances are for the EC's financing of renewable energy (RE) projects, rural electrification projects, purchase of maintenance vehicles and other transportation equipment, standby letters of credit for the prudential requirements of the ECs' power providers, credit line facilities that will be availed by the ECs anytime to finance CAPEX projects and to augment working capital requirement.



NEA generated a total of PhP0.434 Million worth of revenue as service fee for the processing of NEA clearances to ECs loan from other sources.

LOAN RESTRUCTURING OF BASELCO AND EXTENSION OF SPECIAL PAYMENT ARRANGEMENT (SPA) OF ABRECO WITH NEA

BASELCO's outstanding loan of PhP26,055,802.05 under the 2019 the SPA was recommended and approved for loan restructuring payable in 5 years, while the extension of the SPA on loan arrearages of ABRECO amounting to PhP35.667 Million was recommended for another year.

LOAN MORATORIUM/DEFERMENT OF AMORTIZATION PAYMENT GRANTED TO NORECO I

NEA granted NORECO I a 1 quarter loan moratorium for amortization payment in the 4th quarter of 2021 due to the widespread destruction of its network and non-network assets caused by typhoon "Odette" in December 2021. This resulted to a reduction in energy sales of 60% or revenue of 49% equivalent to PhP33.124 Million in November 2021 to January 2022.



SUBSIDY RELEASES AND LIQUIDATION

For CY 2022, 91 Electric Cooperatives received subsidy funds from the National Government, through NEA, amounting to PhP2.519 Billion and a total of PhP2.552 Billion subsidy funds which were released to 95 Electric Cooperatives were already liquidated. Details are as follows:

Fund Source	Amount (PhP'B)	
	Releases	Liquidation
SEP/BLEP	1.623	1.632
Calamity Grant	0.664	0.713
NHA/NDRRM Fund	0.173	0.13
JICA Grant	0.006	0.011
Solar Homes	0.005	0.052
LGU/NGO	0.006	0.01
Others	0.042	0.004
Total	2.519	2.552

These funds are intended for the energization of sitios, line enhancements of barangays located in the far-flung areas with the vision of attaining total electrification for rural development, and immediate restoration and rehabilitation of the ECs distribution system damaged by calamities i.e. Typhoons, Volcanic Eruptions and Earthquakes.

As of 31 December 2022, the liquidation rate is at 93% with an aggregate subsidy release of PhP45.259 Billion to 120 ECs. The total amount liquidated stands at PhP42.182 Billion, leaving a balance of PhP3.077 Billion for ongoing/completed/for inspection projects and for submission of liquidation documents.

MANAGEMENT AND CONSULTANCY ASSISTANCE

In 2022, The Management and Consultancy Services Office (MCSO) made remarkable achievements on its targets in assisting the Electric Cooperatives (ECs), particularly those that are in critical situations and fall under Category B, C, and D.

As its core function, MCSO supervises and monitors the performance of these ECs. The Department extends management assistance and offers professional expertise to said ECs to help them overcome such adversities and lead them to financial viability, institutional stability and technical proficiency.

For the year 2022, the Department monitored a total of 29 ECs. 8 from North Luzon, 8 from South Luzon and 13 from Mindanao. Out of the 29 ECs monitored, 16 were rated B, C and D while the other 13 ECs experienced challenges that needed immediate assistance from NEA. For 2020, the assessment of the ECs' overall performance was deferred in consideration of the ECs' request in light of the COVID-19 health crisis and its impact on their operations.

ELECTRIC COOPERATIVE	STATUS OF OPERATION	
	2019	2021
A. NORTH LUZON		
1. IFELCO	C	B
2. KALCO	B	B
3. NUVELCO	AA	AA
4. ISELCO II	A	A
5. QUIRELCO	B	AAA
6. PELCO II	A	AAA
7. PELCO III	AA	AAA
8. ABRECO	C	C
9. ALECO		
B. SOUTH LUZON		
1. QUEZELCO I	A	A
2. OMECO	A	AA
3. PALECO	A	A
4. CASURECO III	AA	AAA
5. SORECO II	AA	AA
6. MASELCO	C	C
7. FICELCO	A	AAA
8. TISELCO	C	B
C. MINDANAO		
1. ZAMCELCO	C	C
2. ZAMSURECO II	C	C
3. DORECO	A	AAA
4. CAMELCO	B	B
5. BASELCO	D	D
6. SULECO	C	C
7. TAWELCO	D	D
8. CASELCO	D	D
9. MAGELCO	A	D
10. LASURECO	D	D
11. LANECA	AAA	AAA
12. NORDECO	B	B
13. SOCOTECO I	AAA	AAA

As shown in the above table, a total of 8 ECs improved their performance namely, IFELCO, QUIRELCO, PELCO III, OMECO, CASURECO III, FICELCO, TISELCO and MORESCO II.

In assisting these ECs to attain normalcy in their businesses and elevate their performance level, MCSO provided the following:

A. Designation of Project Supervisor, Acting General Manager and/or Project Supervisor/Acting General Manager (PS/AGM/PS-AGM)

Pursuant to Memorandum No. 2018-016, NEA (through the Administrator and subject further to the confirmation of the Board of Administrators) is authorized to designate an Acting General Manager (AGM) and/or Project Supervisor (PS) to ECs where vacancies in the said position occur and/or when the interests of the Cooperative and the program so require. This is anchored in Section 5, Chapter II of RA 10531 or the NEA Reform Act of 2013.



To strengthen the said directive, NEA issued Memorandum Nos. 2022-016 and 2022-017 on 16 March 2022 entitled "Policy on the Designation of Non-NEA Personnel and Non-EC Personnel to be assigned as Project Supervisor and/or Acting General Manager and Policy on the Qualifications of a General Manager who would be assigned as Acting General Manager to a Neighboring EC", respectively.

Memorandum No. 2022-016 specifically includes a provision for the payment of remuneration for Non-NEA and Non-EC personnel assigned as PS and/or AGM such as Honorarium for Board Meetings attended and/or Salary or Representation and Travel Allowance. This Policy also amended the period of designation from a maximum of two years to a period not exceeding six months, unless his/her designation is shortened or further extended.

Meanwhile, Memorandum No. 2022-017 provides for the qualifications of personnel from neighboring ECs to be assigned as PS and/or AGM. This Policy includes the following criteria:

1. He/she must come from an excellently performing EC in the last five years prior to his/her appointment;
2. He/she must not be related to any of the Department Managers and/or Board Members within the fourth (4th) degree of consanguinity or affinity;
3. He/she must be a natural-born Filipino citizen, and not over 60 years of age; and
4. He/she must have no pending civil or criminal case before regular courts, or administrative case before the NEA Administrative Committee.

As an exercise of the Agency's intervention/step-in rights, the Department, processed and recommended the designation, extension or recall of a total of 126 PSs, AGMs, or PS/AGMs and Management Teams/Task Forces in 36 ECs, as follows:

REGION	NO.	ELECTRIC COOPERATIVE
I	1	PANELCO I
	2	ISECO
	3	INEC
II	4	NUVELCO
	5	ISELCO II
	6	ISELCO I
CAR	7	ABRECO
	8	BENECO
	9	IFELCO
IV-A	10	KAELCO
	11	QUEZELCO I
IV-B	12	BATELEC I
	13	OMECO
	14	ORMECO
	15	PALECO
V	16	LUBELCO
	17	ALECO
	18	CASURECO I
	19	CASURECO III
	20	SORECO II
VI	21	MASELCO
	22	CENECO
VII	23	AKELCO
	24	NORECO I
IX	25	PROSIELCO
	26	ZAM SURECO II
	27	ZAM CELCO
X	28	ZANECO
	29	CAMELCO
XI	30	MORESCO II
	31	FIBECO
BARM M	32	NORDECO
	33	LASURECO
XII	34	TAWELCO
	35	MAGELCO
	36	SOCOTECO I

To determine the effectiveness of their performance, the designated PSs and/or AGMs are required to submit a 100-day Scorecard and 180-day thereafter as per Memorandum No. 2018-016 dated 16 March 2018. These scorecards are used as references in assessing their capabilities in handling the issues that beset the EC.

For the year, MCSO undertook a total of 82 activities on the assessment of accomplishments of PS and/or AGM including Management Teams/Task Forces vis-à-vis their respective scorecards.

B. Formulation of Operational Improvement/Strategic Development and Sustainability plans (OIP/SDP/SP) and Conduct of Quarterly Performance Assessment

To serve as guide in their drive toward operational efficiency, ECs are required to formulate and annually submit their respective OIP, SDP and SP depending on their performance status.

For 2022, MCSO personnel assisted 25 ECs in the preparation of their plans that were submitted to the Administrator for evaluation, endorsement and approval. In exigencies, MCSO personnel visited ECs to conduct a more comprehensive evaluation of their plans to address better the cooperatives' needs.



Meanwhile, in order to monitor the ECs' progress, MCSO conducts quarterly assessments of their achievements vis-à-vis targets in their respective OIP, SDP and SP. For the year, a total of 72 reports were generated out of the targeted 65 Quarterly Performance Reports (QPRs).

C. Conduct of Round Table Assessment (RTA)

From 11 October to 18 November 2022, a series of EC Round Table Assessment (RTA) were done. RTA is a comprehensive evaluation of the operations of ECs that experience operational difficulties.

This was the first time since the COVID-19 pandemic, that EC General Managers and Department Managers physically attended the RTA. Some of the participants attended via online platform to facilitate a rich and more dynamic exchange of ideas.



ECs presented their accomplishments and urgent concerns that had major impacts on their businesses. This enables NEA to determine the most appropriate and feasible assistance and intervention initiatives which could be extended to them.

Eighteen (18) ECs underwent the RTA as follows:

NO.	DATE	ELECTRIC COOPERATIVE
1	Oct-11	Lubang Electric Coop, Inc. (LUBELCO)
2	Oct-18	Masbate Electric Coop, Inc. (MASELCO)
3		Ticao Island Electric Coop, Inc. (TISELCO)
4	Nov-08	Abra Electric Coop, Inc. (ABRECO)
5		Ifugao Electric Coop, Inc. (IFELCO)
6	Nov-09	Kalinga Electric Coop, Inc. (KAELCO)
7		Pangasinan I Electric Coop, Inc. (PANELCO I)
8	Nov-10	Camiguin Electric Coop, Inc. (CAMELCO)
9		Zamboanga del Sur II Electric Coop, Inc. (ZAMSURECO II)
10	Nov-11	Zamboanga City Electric Coop, Inc. (ZAMCELCO)
11	Nov-11	Northern Davao Electric Coop, Inc. (NORDECO)
12	Nov-14	Albay Electric Coop, Inc. (ALECO)
13	Nov-17	Lanao del Sur Electric Coop, Inc. (LASURECO)
14		Sulu Electric Coop, Inc. (SULECO)
15		Tawi-Tawi Electric Coop, Inc. (TAWELCO)
16	Nov-18	Siasi Electric Coop, Inc. (SIASELCO)
17		Basilan Electric Coop, Inc. (BASELCO)
18		Maguindanao Electric Coop, Inc. (MAGELCO)

Only Cagayan de Sulu Electric Cooperative, Inc. (CASELCO) was unable to undergo the RTA due to issues regarding its location, availability of transportation, as well as internet connectivity.

D. Review/Evaluation of the EC's Cash Operating Budget (COB)

As a requisite, ECs shall submit their respective annual Cash Operating Budget (COB) to NEA every September of the preceding year. COBs outline and detail the ECs' proposed plans and programs with their corresponding budget for a given year. COBs shall also be aligned to the approved e-ICPM.



For 2022, MCSO, through the ECs Financial Management Services Section (ECFMSS), processed and recommended the approval of 118 COBs. 9 out of the 12 ECs issued with Final Notice on 14 November 2022 were able to comply with the

submission requirement. They are ABRECO, BENEKO, MOPRECO, FLECO, LUBELCO, SOLECO, FIBEKO, TAWELCO, and SULECO.

E. Knowledge Sharing for EC Personnel



As a banner project, the Department endeavored to build up the competencies of EC personnel by sharing the knowledge and expertise of MCSO personnel through training and other developmental initiatives.

MCSO, in coordination with the NEA-EC Training Institute (NETI), conducted the following training activities for 14 ECs.

1. Power Metering
2. Procurement
3. Meter Reading, Billing, Collection and Disconnection
4. Work Order Procedure

EC AUDIT SERVICES

Despite the restrictions and travel limitations caused by the Covid-19 Pandemic during 2022, the Electric Cooperative Audit Department (ECAD) continued to perform its mandate and remarkably exceeded its target.

A Financial and Management Audit was conducted on 24 ECs, which included monitoring and evaluation of the ECs' operating systems. The utilization of NEA loans and subsidy funds was validated and checked to ensure that they had been used appropriately. In addition, ECAD complied with the directives of top management to conduct a complaint-related special audit.

The Department was also able to finalize 22 audit reports that were provided to the EC Board and Management.

In response to the audit findings and recommendations, the Board and Management of the 13 ECs submitted justifications and/or explanations. The justifications and/or explanations were evaluated by ECAD. Following completion of required procedures, 2 ECs which failed to justify certain adverse audit findings and observations were recommended for the filing of motu proprio cases before the NEA Administrative Committee (NEA-AdCom).

The ECAD likewise evaluated the Consumer Accounts Receivable (CAR) of 14 ECs. Of which, a total of ₱112,022,361.88 was eligible and recommended for write-off and was approved by the Administrator. The write-off of Consumer Accounts Receivable exceeding ₱5 Million were confirmed by the NEA Board of Administrators as provided under NEA Memorandum 2020-055. This enabled ECs to present their financial viability accurately and fairly, thereby allowing them to employ a more effective collection strategy.

Listed below are the ECs and the amount of CAR that were written-off:

EC	Amount (PhP)	EC	Amount (PhP)
1. PRESCO	105,436.94	8. CAGELCO II	1,282,916.61
2. ZAMCELCO	2,452,279.06	9. QUEZELCO I	1,275,766.79
3. CANORECO	17,653,691.50	10.ORMECO	233,235.17
4. PELCO III	24,814,126.14	11.IFELCO	1,130,201.00
5. BATELEC I	27,931,993.69	12. CASURECO I	571,234.31
6. SUKELCO	727,006.19	13. QUEZELCO II	2,708,194.30
7. MORESCO II	816,109.46	14. CASURECO II	30,320,170.72
TOTAL		112,022,361.88	

Furthermore, the floor price of 28 ECs' Non-Performing Assets (NPAs) were evaluated for disposal, totaling ₱112,343,967.31.

The ECs' Non-Performing Assets that were evaluated and their estimated floor prices that were approved by NEA as follows:

EC	Amount (PhP)	EC	Amount (PhP)
1. PELCO I	2,027,480.00	14. ILECO I	3,196,240.00
2. PELCO III	3,571,760.00	15. SUKELCO	2,476,878.00
3. ISELCO I	1,221,663.00	16. LUELCO	441,750.00
4. BATELEC I	2,674,550.00	17. ORMECO	6,590,575.00
5. MARELCO	424,139.00	18. BANELCO	571,365.00
6. CASURECO III	987,800.00	19. BOHECO I	337,330.00
7. CASURECO I	4,420,900.00	20. CENECO	20,951,209.62
8. NEECO II –Area 2	1,761,312.00	21. NORECO II	3,636,253.03
9. OMECO	554,180.00	22. CASURECO II	8,027,528.67
10.NEECO II –Area 1	500,844.40	23. TARELCO I	4,768,629.50
11.NUVELCO	1,527,340.00	24. AKELCO	15,387,728.10
12. BILECO	731,819.00	25. FICELCO	4,089,692.50
13. QUEZELCO I	1,640,664.50	26. PELCO I	17,015,707.00
14. FLECO	1,706,062.00	27. PRESCO	1,102,513.00
TOTAL		112,343,967.31	

In addition to its primary responsibilities, the ECAD participated in the following committees:

- NEA Internal Administrative Committee
- NEA Bids and Awards Committee
- Committee on Key Performance Standards
- Committee on Accreditation of External Auditors for ECs
- Freedom of Information
- Committee on EC Investment Policy
- Committee on Anti-Red Tape
- NEA-CDA Technical Working Group
- Personnel Development Committee
- Gender and Development Committee

An ECAD staff also served as a member of the Selection Committee for the first round of interviews for general managers of Electric Cooperatives. The Department was likewise in charge of the program committee and raffle committees for the NEA 2022 Anniversary and Christmas parties, respectively.

The Department also provided management assistance to MASELCO (05 January to 05 March 2022) and ZAMSURECO II (16 March to 31 December 2022) through institutional assistance to the Project Supervisors.

Moreover, the ECAD drafted and presented the Terms of Reference for Outsourcing External Audit Firms to Conduct Financial and Management Audits of ECs that had not been audited during the last 5 years, as directed by the BGNRC.

From the perspective of the internal processes, complaints submitted to the Presidential Complaint Center or the 8888 Citizens' Complaint Center were evaluated and resolved within the required 72 hours.

The Department is committed to carrying out its primary duties and other responsibilities with the assistance of a strong leader and the unwavering support and cooperation of all its hardworking and dedicated employees.

EC INSTITUTIONAL DEVELOPMENT SERVICES

POLICY FORMULATION

To ensure competitiveness among ECs, the Organization and Management Development Division (OMDD) formulated six (6) Institutional Memoranda and nine (9) Advisory:

Memoranda:

- Memorandum No. 2022-05 – Conduct of Regular District Elections (DE) in Year 2022 including those deferred in previous years; Annual General Membership Assembly (AGMA) dated 28 January 2022
- Memorandum No. 2022-28 - Submission of Timetable of Activities for the conduct of 2022 District Election dated 09 January 2022
- Memorandum No. 2022-11 dated 17 February 2022 – Publication of Vacancy of EC General Manager Position Pursuant to NEA Memorandum No. 2021-55 dated 13 December 2021 "Revised Policy on the Selection, Hiring, Termination of Services/Suspension for General Managers of Electric Cooperative (4th Revision), Amending Memorandum No. 2017-035 dated 24 October 2017
- Memorandum No. 2022-20 – Submission of List of EC Attendees to the 2022 NRECA Annual Meeting dated 07 April 2022
- Memorandum No. 2022-48 – Prescriptive Period of Adverse NEA Audit Findings in the Salary Upgrading of General Manager of Electric Cooperatives Pursuant to NEA Memorandum No. 2019-008, Revised Salary Scale for EC General Managers dated 25 July 2022
- Memorandum No. 2022-49 – Revised Guidelines on the Selection and Appointment of a NEA Representative to the Electric Cooperative (EC) Board of Directors (2nd Revision) dated 28 September 2022

Institutional Advisory:

- Institutional Advisory No. 41 dated 15 February 2022 – Submission of copy of birth certificate of all incumbent board of directors
- Institutional Advisory No. 42 dated 18 February 2022 – Reiterating NEA Bulletin No. 35, Functions and Responsibility of the Board of Directors
- Institutional Advisory No. 43 dated 22 February 2020 – Submission of Monthly Report of the NEA Representative to the EC BOD

- Institutional Advisory No. 44 - Allowing Representative of employees' Union/Association to attend board meetings as observer dated 22 August 2022
- Institutional Advisory No. 45 - Submission of Compliance Report on the EC Conduct of Drug Test dated 06 September 2022
- Institutional No. 46 - Guidelines on the Attendance to the Informa Markets Malaysias Asean M&E 2022 Conference & Seminar dated 29 September 2022
- Institutional No. 47 - submission of Semestral Report on list of persons related within the fourth civil degree of consanguinity or affinity to an EC Officer, Doing Business with the cooperative dated 06 October 2022
- Institutional No. 48 - Life and Accident Insurance for Lineworkers dated 10 October 2022
- Institutional No. 49 - Proposed Amendments to NEA Memorandum No. 2017-035 dated 24 October 2022

The OMDD extended assistance in the conduct of Post Evaluation on the implementation of employee salary upgrading of 5 ECs namely, BILECO, CELCO, PANELCO III, QUIRELCO and NORECO II.



The division assisted 10 ECs including PELCO I, PELCO III, PALECO, PRESCO, ILECO I, CENECO, ILECO III, ZAMCELCO, SULECO and BASELCO in the preparation of the management tools relative to EC Reorganization.



Four (4) ECs namely, PALECO, NUVELCO, QUEZELCO I, LANECO and Region V ECs had been capacitated on the adoption of an Individual Performance Evaluation System (PES) using the balanced scorecard.

HUMAN RESOURCE MANAGEMENT AND DEVELOPMENT

Human strengthening is essential in any organization. In line with this, the OMDD evaluated the salary upgrading of employees from 28 ECs such as ILECO I, BOHECO II, BISELCO, ANECO, SORECO I, PANELCO III, OMECO, LUELCO, LEYECO III, BOHECO I, BATELEC II, BATANELCO, PELCO III, MORESCO I, CELCO, BILECO, NEECO II-AREA 2, QUIRELCO, NEECO II - AREA 1, NUVELCO, LANECO, MORESCO II, CEBECO II, SAMELCO I, BASELCO, NORECO II, CEBECO III and NEECO I.

Similarly, the division conducted an evaluation on the salary upgrading of 12 General Managers (GM) from CELCO, BATELEC II, BOHECO I, PELCO III, MARELCO, TARELCO I, ESAMELCO, BOHECO II, NORECO II, CEBECO III, BISELCO and ZAMECO I.



The computation of retirement benefits for the GMs of 7 ECs namely, ZANECO, MOELCI II, ISELCO I, DANECO, PENELCO, CAGELCO II and BASELCO were processed and evaluated. Likewise, the division processed the hold-over capacity of the 2 GMs from CAGELCO I and ISECO.

Six (6) ECs namely ZAMECO II, PROSIELCO, PANELCO I, ZAMCELCO, NORECO II and TARELCO II were assisted in the conduct of EC District Elections and other related activities.

The OMDD also handles the process of selection, hiring and termination of services/suspension of EC GMs based on the standards set through NEA policy. For this year, applicants from 10 ECs such as PALECO, ZAMSURECO II, OMECO, ORMECO, CENECO, CASELCO, KALCO, LANECO, LUBELCO and CAGELCO I were assisted for the qualifying examinations. Initial Interviews were done by the NEA Screening Committee in 7 ECs - PALECO, ZAMSURECO II, CENECO, ORMECO, OMECO, KALCO and LANECO.

OMDD Personnel conducted background investigations on GM applicants of 9 ECs such as QUEZELCO I, ZANECO, ILECO II, PALECO, DORECO, ORMECO, OMECO, CENECO and LANECO.

Applicants from SOCOTECO I, ZANECO, IFELCO, LUBELCO, ILECO III, ZAMCELCO, ORMECO, PALECO, PROSIELCO, DORECO and DASURECO were subjected to a final interview by the NEA Board of Administrators.

After undergoing the selection and hiring process, NEA confirmed the probationary appointment of GMs from NUVELCO, ILECO III, ZANECO, ZAMCELCO, SOCOTECO I, IFELCO, PALECO and ORMECO. Meanwhile, the permanent appointments of GM of LEYECO V, SOCOTECO II, QUEZELCO II, ZAMECO II, FLECO and TIELCO were confirmed. There were also 21 Officer-In-Charge confirmed.

DESIGNATION OF NOMINEES TO MEMBER-CONSUMER-OWNERS PROGRAM FOR EMPOWERMENT (MCOPE)

To provide additional assistance to ECs and considering their valuable contributions and vital participation in the implementation of the cooperatives' various programs and activities, the designation of MSEAC/MCOPE nominee to the Board of NONECO and the NEA Representatives from ANTECO, PELCO III, ILECO II, CAPELCO, ILECO I, ASELCO, ZAMSURECO I, PRESCO, ANTECO and NORECO II were confirmed.

The OMDD also assisted in facilitating the two-day NEA-EC ISD Managers Consultative Meeting.

CONSUMER WELFARE AND DEVELOPMENT

The past year proved to be more challenging for Consumer Development and Protection Division (CDPD) as COVID-19 continued to persist while the Division had to vigorously pursue its efforts in implementing programs and projects for the welfare of the EC member-consumer-owners (MCOs).

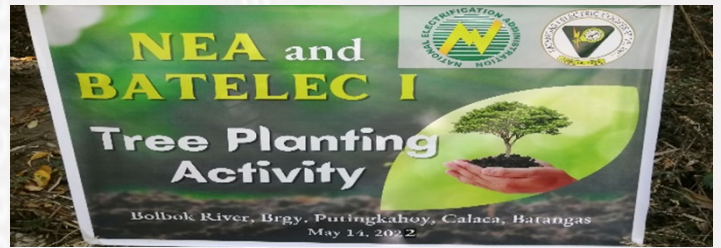
After 50 years of existence, the legal personality of a substantial number of ECs are impending expiration. This scenario prompted the Division to redirect its efforts/focus towards the renewal of the cooperatives' Articles of Incorporation, as the Institutional Development Department's (IDD) Banner Program, for ECs to continuously operate with legal personalities. With this priority, the Division processed/facilitated the renewal/amendment of the Articles of Incorporation of 20 ECs.

For the Division's program on consumer protection, CDPD produced leaflets entitled "R.A. 11697 - Electric Vehicle Industry Development Act" which were distributed to all ECs to serve as information material; processed six (6) requests for By-laws amendment in accordance with the pertinent provisions of existing laws, rules, and other regulatory/NEA issuances; and responded to 451 consumer complaints received or endorsed by the Department of Energy, Civil Service Commission, Office of the Ombudsman, local government units, Hotline 8888, Presidential Complaint Center and other attached agencies under the Office of the President. NEA was given by the Office of the President a rating of 99.59% which means that all 1,014 complaints referred from January to December 2022, with the exception of 3 that are still awaiting response from TAWELCO, were acted upon by the NEA and the ECs with concrete and specific action within 72 hours from receipt of the endorsement from Hotline 8888.

To validate ECs' efficient delivery of services to their member-consumer-owners, CDPD processed 143,834 MCO responses to the customer satisfaction survey of 106 ECs on institutional programs and services in order to identify appropriate measures/strategies to further enhance institutional stability.



The division provided assistance and monitored the establishment of 11 livelihood projects of 4 ECs for marginalized beneficiaries geared toward MCO empowerment. In coordination with BATELEC I, the Provincial Environment and Natural Resources Office (PENRO), and the Community Environment and Natural Resources Office (CENRO), the CDPD staff facilitated the identification of tree planting and line clearing sites for the NEA-ECs Simultaneous Line Clearing and Tree Planting Activities.



The Division was also involved in: (a) the annual review/assessment of the institutional programs/activities of 121 ECs based on KPS-Institutional Parameters to determine their overall rating for EC Categorization and Classification; (b) the conduct of quarterly review/assessment on the compliance of 121 ECs to governance parameters based on reportorial requirements and the identification of possible interventions for institutional strengthening of the ECs; and (c) the evaluation of 5 ECs biennial e-ICPM on institutional plans and activities as the basis for approval of their Cash Operating Budgets (COBs). In addition, CDPD staff also validated the monthly institutional and performance standard monitoring reports of ECs through the NEA Web Portal, comprising 5 Institutional Data Entry Templates (DETs).



Lastly, CDPD also: (a) conducted fact-finding activities regarding institutional issues and concerns in two (2) ECs; and (b) served as resource speakers in various events such as "Consumer Connect" conference organized by the DOE-Consumer Welfare & Promotion Office, the Orientation on the requirements for By-laws and Articles of Incorporation amendments for Region V ECs and BATELEC I, and the Orientation on EC Code of Governance for BODs. The division assisted as well in the proposed Redistricting of ZAMCELCO during AGMA deliberation and in the proposed reorganization of the same, as well as the validation of GMs' accomplishments under the Performance Management Contract (PMC) of 2 ECs. Furthermore, the CDPD provided guidance to 11 ECs in the amendment of their Articles of Incorporation and assisted in the District Elections of 3 ECs.



ENGINEERING OPERATIONS

POWER TASK FORCE ELECTION

The Engineering Department performed a vital role in ensuring the availability of power supply in areas served by the Electric Cooperatives (ECs) during the National and Local Elections held on 09 May 2022. COMELEC Resolution No. 10743 deputized NEA to secure electrical power lines. Thus, the NEA Power Task Force Election 2022 was created to monitor the power situation of the ECs.



PERFORMANCE ASSESSMENT AND TECHNICAL AUDIT

The NEA Engineering Department initiated the Performance Assessment and Technical Audit (PATA) on 5 Electric Cooperatives to ensure their compliance with the technical standard and performance parameters. The PATA was performed on the following ECs:

1. Biliran Electric Cooperative, Inc. (BILECO)
2. Zamboanga del Sur II Electric Cooperative, Inc. (ZAMSURECO II)
3. Albay Electric Cooperative, Inc. (ALECO)
4. Lanao del Sur Electric Cooperative, Inc. (LASURECO)
5. Maguindanao Electric Cooperative, Inc. (MAGELCO)



PREVENTIVE MAINTENANCE OF SUBSTATION (PMS)

Rendering technical assistance to ECs is one of the core functions of the Engineering Department. Hence, the department supports any request for PMS from the ECs. The following ECs were provided with technical support by performing the preventive maintenance of their substations with simultaneous capacity building by NEA Engineers for said purpose:

1. Pangasinan I Electric Cooperative (PANELCO I)
2. Maguindanao Electric Cooperative, Inc. (MAGELCO)
3. Occidental Mindoro Electric Cooperative, Inc. (OMECO)



CAPACITY BUILDING

The capacity building intends to upgrade the technical skills of ECs relative the conduct of engineering studies for the future improvement of the power distribution system, particularly on distribution system planning with the application of Engineering Software and Distribution Network Modelling through Geographic Information System (GIS). The following ECs were assisted:

1. Zambales II Electric Cooperative, Inc. (ZAMECO II)
2. Maguindanao Electric Cooperative, Inc. (MAGELCO)
3. Pangasinan I Electric Cooperative, Inc. (PANELCO I)
4. Biliran Electric Cooperative, Inc. (BILECO)
5. Camarines Sur IV Electric Cooperative Inc. (CASURECO IV)



ASSESSMENT OF EC'S SMART GRID

In line with DOE Department Circular No. DC-2020-02-003, the Engineering Department conducted on-site inspection and monitoring of the ECs level of implementation and deployment of Smart Grid technology. 5 ECs were visited by the NEA Engineers, as follows:

1. Tarlac II Electric Cooperative, Inc. (TARELCO II)
2. Agusan Sur Electric Cooperative, Inc. (ASELCO)
3. Agusan Norte Electric Cooperative, Inc. (ANEKO)
4. Cebu III Electric Cooperative, Inc. (CEBECO III)
5. Peninsula Electric Cooperative, Inc. (PENELCO)

INSPECTION AND VALIDATION OF THE READINESS OF THE POWER PLANT IN OCCIDENTAL MINDORO

The power supply deficit has been critical in Occidental Mindoro despite the signing of a Power Supply Agreement between OMECO and the New Power Provider (NPP). As instructed by the NEA Administrator, the Engineering Department inspected and validated the readiness of the following power plants of the NPP on September 2022.

No.	Description	Total Dependable Capacity	Status
1	MAPSA Diesel Power Plant	9.8 MW	Ready to operate
2	Sablayan Diesel Power Plant	6.7 MW	Ready to operate
3	San Jose Diesel Power Plant	21 MW	Ready to operate
4	NPC Diesel Power Plant (San Jose)	10 MW	Ready to operate

EVALUATION OF DISTRIBUTION FACILITIES AFFECTED BY THE DPWH PROJECTS AND ISSUANCE OF CERTIFICATE OF COST ESTIMATES

A total of 41 COCEs were issued to the following ECs: SUKELCO, ZAMCELCO, FIBECO, GUIMELCO, NEECO II-AREA2, MORESCO I, LUBELCO, LEYECO V, PELCO II, SORECO II, SURSECO II, PENELCO, ZANECO, ROMELCO, MARELCO, PELCO III, AURELCO, ZAMSURECO II, COTELCO, FICELCO, and ILECO II.

DISASTER RISK REDUCTION AND MANAGEMENT

CONDUCT OF WORKSHOP

The Disaster Risk Reduction and Management Department (DRRMD), in coordination with the NEA-EC Training Institute (NETI), conducted an online workshop during 06-08 June 2022 on Vulnerability and Risk Assessment (VRA), Mitigation Plan (MP), Resiliency Compliance Plan (RCP), and Emergency Response Plan (ERP) for the Luzon, Visayas, and Mindanao Electric ECs.

The goal of the workshop is to give assistance and refresh ECs on the process of crafting their individual VRA, MP, RCP, and ERP, which form part of the mandatory requirements to be submitted annually by the ECs in compliance to Republic Act No. 11039 or the Electric Cooperatives Emergency and Resiliency Fund (ECERF) Act.

FINAL INSPECTION AND ACCEPTANCE OF REHABILITATED PROJECTS DAMAGED BY CALAMITIES/ DISASTERS

Rehabilitated projects of Electric Cooperatives affected by various calamities/disasters as of 31 December 2022 were evaluated/inspected and granted Certificates of Final Inspection and Acceptance (CFIA) by the Department.

• TROPICAL CYCLONES (TC)

TC OMPONG

1. ABRECO

TC URSULA

1. LEYECO III

2. BANELCO

3. CAPELCO

TC VICKY

1. SURSECO I

TC TISOY

1. MARELCO

2. QUEZELCO I

3. CASURECO IV

TC ROLLY

1. CASURECO III

2. MARELCO

3. QUEZELCO I

4. BATELEC II

5. CASURECO IV

6. FICELCO

TC QUINTA

1. CASURECO III

2. MARELCO

3. ORMECO

4. QUEZELCO I

5. BATELEC II

6. CASURECO IV

7. FICELCO

TC ULYSSES

1. NEECO II AREA 2

2. CASURECO III

3. QUEZELCO I

4. BATELEC II

5. CASURECO IV

TC AMBO

1. NORSAMELCO

TWIN

EARTHQUAKE

1. BATANELCO

EVALUATION OF ECS 2022 VULNERABILITY AND RISK ASSESSMENT (VRA) PLANS, MITIGATION PLAN AND EMERGENCY RESPONSE PLAN (ERP)

Eighty-Five (85) Vulnerability and Risk Assessments and Mitigation Plans and 120 Emergency Response Plans were evaluated by the Department for CY 2022.

LAUNCHING OF THE NATIONAL ENERGY CONTINGENCY PLAN (NECP) FOR THE "BIG ONE"

On 14 December 2022, the Department joined the Energy Family, and other Non-Government Organizations (NGOs), in the launching of the National Energy Contingency Plan (NECP) for the "Big One" held at the main office of the Department of Energy (DOE) in Taguig City.

The NECP is the official document to be adopted and implemented by all concerned energy industry stakeholders and participants in response to the Magnitude 7.2 earthquake in the West Valley Fault (WVF) with, at least, a PHILVOCS Energy Intensity Scale (PEIS) VI (very strong).

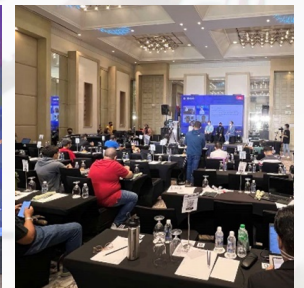
DAMAGE ASSESSMENT FOR MAGNITUDE 7.0 EARTHQUAKE IN ABRA AND SUPER TYPHOON KARDING IN NUEVA ECIJA

From 30 July to 06 August 2022, the DRRMD, together with the engineers of the NEA Engineering Department and Abra Electric Cooperative (ABRECO), conducted a joint inspection of ABRECO facilities affected by the Magnitude 7.0 earthquake to verify the integrity of damages and the complete restoration of power in its coverage areas.

The team also inspected and assessed the damages incurred by three Nueva Ecija Electric Cooperatives (NEECO I, NEECO II-Area 1 and NEECO II-Area 2) after the onslaught of Super Typhoon Karding from 28-30 September 2022.

ENERGY RESILIENCY FORUM

In line with the observance of the National Disaster Resiliency Month, the Department attended the "1st Energy Resiliency Forum: Mainstreaming Disaster Risk Reduction and Management (DRRM) in the Energy Sector" at the Quest Plus Conference Center in Clark, Pampanga from 27-29 July 2022. DRRMD Officer-In-Charge Engr. Eric B. Campoto served as one of the speakers of the event.



The Department also attended the Public Consultation regarding the crafting of the National Energy Contingency Plan (NECP) at the Holiday Inn Hotel in Makati City on 20-21 April 2022.

LINeworkERS APPRECIATION DAY

The DRRMD joined the celebration of Lineworkers Appreciation Day on 23 August 2022 at the headquarters of Peninsula Electric Cooperative, Inc. (PENELCO) in Bataan as it recognizes the outstanding contributions, and unwavering commitment and sacrifices of Warriors of Light in the rural electrification industry, especially during times of disaster when rapid power restoration and rehabilitation are much needed.

NEA POWER TASK FORCE ELECTION

DRRMD served as one of the members of the NEA Power Task Force Election (NPTFE) 2022. It took part in monitoring power situation nationwide from 05-12 May 2022 to ensure the conduct of free, orderly, honest, peaceful and credible National and Local Elections.



TOTAL ELECTRIFICATION AND RENEWABLE ENERGY DEVELOPMENT

NEA'S SUBSIDIZED RENEWABLE ENERGY PROJECTS

- **Expanded House Hold Electrification Program (Expanded HHEP)**

The NEA has allotted PhP 153 Million for the Expanded House Hold Electrification Program (Expanded HHEP). Through the Solar PV Mainstreaming Program (PVM), the NEA is planning to electrify at least 5000 Households using 50 Wp Solar Home System (SHS) units.

The PVM program is an off-grid electrification scheme that aims to bring electricity to the most dispersed and isolated households that are deemed unviable for grid connection in the next five years.



The EC beneficiaries, namely ILECO III (931 HH), BISELCO (1,200 HH), COTELCO (1,063 HH), CASURECO IV (878 HH) and ZANECO (967 HH), conducted the bidding for the supply, delivery and installation of the Solar Home System Units. The results of the biddings are then forwarded to the National Electrification Administration for the release of subsidy.

- **Expanded Sitio Electrification Program (Expanded SEP)**

The Expanded Sitio Electrification Program (Expanded SEP) has an allocated budget amounting to PhP 12 Million for the Conduct of Feasibility Study on Establishing a Mini-Grid System with Renewable Energy Source.

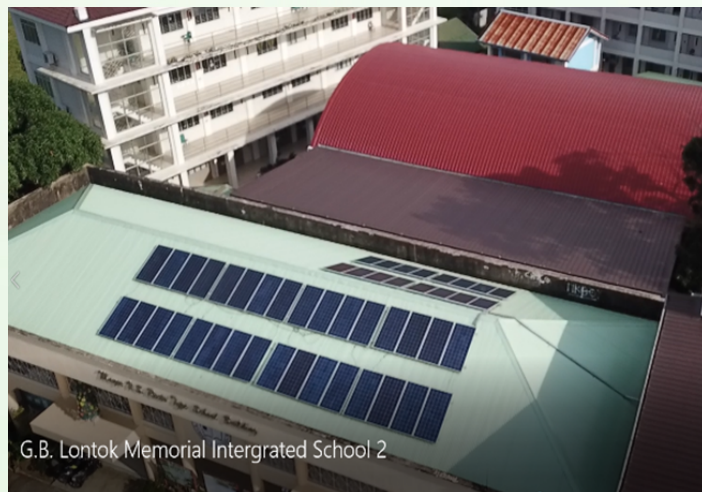
The feasibility study is directed at the use of renewable energy to provide electricity in six off-grid areas in the franchise area of EC beneficiaries namely SOCOTECO II, ZANECO and QUEZELCO II.

The Memorandum of Agreement between NEA and the ECs for the project was reviewed by Office of the Government Corporate Counsel (OGCC). QUEZELCO II and ZANECO completed their feasibility studies. Lastly, NEA is still awaiting for the result of bidding of SOCOTECO II.

Electric Cooperative	No. of Sites	Remarks
QUEZELCO II	3	Completed with CFIA Date inspected: 25-29 July 2022
SOCOTECO II	2	Failed Bidding. On-going rebidding.
ZANECO	1	Completed with CFIA Date inspected: 25-26 October 2022

INSTALLATION OF SOLAR FACILITY INCLUDING NET METERING APPLICATION AND EQUIPMENT FOR PUBLIC SCHOOLS

The Renewable Energy Development Division supported the Project's intention of sourcing a portion of the Public Schools' demand through the use of Solar Facilities. The Project aims to install a Solar Power Facility on the rooftops of Public Schools including a Net Metering Connection.



The Net Metering connection enables the Public Schools to maximize the power generated by the Solar Facilities. The excess power will be delivered to the grid and will be offset on the consumed electricity from the grid. This is monitored by a bidirectional meter which records the imported and exported energy. The project will help in generating savings and at the same time mitigate climate change.



The details of the projects are specified below:

Electric Cooperative	No. of Public Schools	Remarks
BATELEC II – Batch 1	10	Completed and Fully Liquidated
BATELEC II – Batch 2	32	Ongoing Bidding c/o EC
INEC – Batch 1	8	Ongoing installation
INEC – Batch 2	10 Hospitals and 15 Schools	Ongoing preparation of documentary requirements of the EC
NEECO II Area 1	1	Ongoing Bidding c/o EC
CEBECO I	1	Ongoing preparation of documentary requirements of the EC
CEBECO II	1	Ongoing preparation of documentary requirements of the EC

ASSISTED PROJECTS UNDER THE "EUROPEAN UNION - ACCESS TO SUSTAINABLE ENERGY PROGRAMME (EU-ASEP)"

• I-PURE Mindanao

The Integration of Productive Uses of Renewable Energy for Sustainable and Inclusive Energization in Mindanao (I-PURE Mindanao) is a project funded by the EU-ASEP 4.5 Million Euro Top-up Grant. The NEA, as the lead applicant, is coordinating with the Mindanao Development Authority (MinDA) and certain Mindanao ECs to implement this grant funded project. The aim of the project is to bring improved economic and social conditions to families in marginalized and disadvantaged communities in Mindanao through the use of renewable energy solutions for their livelihood activities and household energization.



The project will utilize different energization schemes and renewable energy powered machineries to augment the economic generation potential in the agri-fishery value chain in some areas in Mindanao.



The I-PURE Mindanao is composed of three components, details and updates of each components are specified below:

Component	Description	Location	Remarks
PURE (Productive Use of Renewable Energy)	Solar-powered corn sheller and miller	Arakan, North Cotabato	On-going Construction
	Solar-powered ice making facility	Glan, Sarangani	For delivery of materials
	Solar-powered corn sheller and miller	Bagumbayan, Sultan Kudarat	On-going Construction
	Solar-powered water system	Picong, Lanao del Sur	Failed bidding. For revision of TOR and for rebidding.
	Solar-powered rice miller	Tunanan, North Cotabato	On-going construction
	Solar-powered corn sheller and miller	Kidapawan, North Cotabato	For schedule of testing and commissioning.
	Solar-assisted seaweeds dryer	Sitangkai and Sibutu, Tawi-tawi	For delivery of materials.
	Solar-powered water system	Sen. Ninoy Aquino, Sultan Kudarat	Failed bidding. For revision of TOR and for rebidding.
	Solar-powered coffee dryer and miller	Kalamansig, Sultan Kudarat	On-going construction.
	Solar-powered water system	Lebak, Sultan Kudarat	Failed bidding. For revision of TOR and for rebidding.

Component	Description	Location	Remarks
Household Electrification	PVM	COTELCO	100% installed. With CFIA Date inspected: 24-28 October 2022
	PVM	SOCOTECO II	100% installed. With CFIA Date inspected: 3-14 October 2022
	Barangay Line Enhancement Activity and Household connection	East Sibutu and Sitangkai, Tawi-tawi	For delivery of materials.
Project Management and Cross Cutting Activities	Project Management, IEC	Mindanao	
	Capacity Building and Training	Mindanao	

OTHER ASSISTED PROJECTS

• ROMELCO Small Wind Grant Aid

The NEA-REDD sent a letter on 07 December 2021 to the Department of Finance (DOF) which sought an endorsement for a possible grant assistance from the Government of Japan to be utilized for the installation of small wind turbines (10 units of 6kW wind turbines) in the Municipality of Concepcion, Romblon.

The project aims to provide sufficient and clean energy source for over 1,200 households and residents in the said municipality. The grant will be outsourced and operated by Romblon Electric Cooperative Inc. (ROMELCO) to bring electric service to its area coverage.

On 17-18 October 2022, NEA and ROMELCO conducted a resource assessment and Distribution Impact Study (DIS). This will undergo the review of the National Economic Development Authority (NEDA) prior to its endorsement to the Government of Japan for grant approval.



LEGAL SERVICES

BANNER PROJECTS

- **SEMINAR-WORKSHOP ON PARLIAMENTARY PROCEDURE AND POLICY FORMULATION**

The seminar-workshop was conducted at Mallbery Suites & Business Hotel, Lapasan, Cagayan de Oro City, on 26-27 September 2022. It was participated by the members of the Board of Directors from the different Mindanao Electric Cooperatives with a total number of 82 participants.



The objectives are to enhance the knowledge and skills of the participants on the subject of the seminar-workshop, its relevance to facilitate smooth transaction of business during board meetings, and to promote cooperation and harmony among members of the board.



Assistant Solicitor General Bernard G. Hernandez served as the Keynote Speaker while Deputy Administrator Rossan S.J. Rosero-Lee and Director Vic P. Alvaro served as resource speakers.

- **NEA-EC LEGAL CONVENTION**

The Legal Services Office conducted the 2022 NEA-EC Legal Convention at the Luxent Hotel, Timog Avenue, Quezon City, on 17-18 November 2022. It was participated by officers from the different Electric Cooperatives with a total number of 383 attendees.



The said two-day convention tackled various issues/legal concerns affecting the rural electrification program including EC management issues and provided insights/resolutions/remedies on their legal concerns/inquiries.

DESIGNATION OF LAWYERS AS PS/AGM TO DIFFERENT ELECTRIC COOPERATIVES

OFFICE ORDER NO.	LAWYER	ELECTRIC COOPERATIVE
2020-044	DA Rossan S.J. Rosero-Lee	MASELCO
2022-019	Atty. Gauttier T. Dupaya	BENECO
2022-120	Atty. Oswaldo F. Gabat	ISELCO II
2022-139	Atty. May Flor C. Abuedo	ABRECO
2022-167 2022-250	Dir. Vic P. Alvaro	CENECO

SEMINARS

The Legal Services Office (LSO) Lawyers participated or acted as resource person/s in 13 different seminars.

NO.	DATE OF SEMINAR/EVENT	SEMINAR/EVENT TITLE
1	5, 12, 19 and 25 March 2022	MCLE Seminar
2	15-18 March 2022	Problem Solving and Decision Making (Batch 1) (Rational Management for Business Leaders)
3	22-25 March 2022	Technical Report Writing
4	1-2 and 8-9 April 2022	MCLE Seminar
5	26-29 April 2022	Effective Business Writing
6	26-29 April 2022	Leading and Managing Change (Batch 1)
7	11-13 July 2022	Advisory on RA 9184 Webinar on "Government Procurement Reform Act, R.A. 9184 and Its Revised IRR and Updates"
8	27-28 July 2022	Leadership Development Program for ECs
9	6-9 September 2022	Leading and Managing Change (Batch 1)
10	12 September 2022	Seminar on Capacity Building for EC HR Practitioners
11	18-19 October 2022	Seminar on Personality Development Training
12	25-26 October 2022	Power 101 with Atty. Josefina Patricia M. Asirit
13	13-14 December 2022	Gender Sensitivity Training

POSITION PAPERS ON VARIOUS HOUSE / SENATE BILLS / RESOLUTIONS

The office provided/submitted 20 NEA POSITION PAPERS/COMMENTS on various House/Senate bills/resolutions affecting NEA and the electric cooperatives.

- **SENATE BILLS**

NO.	SENATE BILL NO. / TITLE	DATE OF SUBMISSION
1	Senate Bill Nos. 2193 and 2270	10 January 2022
2	Senate Bill No. 2094 and House Bill No. 78	07 March 2022

- **HOUSE BILLS**

NO.	HOUSE BILL NO. / TITLE	DATE OF SUBMISSION
1	House Bill Nos. 10108, 10109, 10216, 10217, 10218, 10233, 10243,	10 January 2022
2	House Bill No. 10686	11 February 2022
3	House Bill No. 10687	11 February 2022
4	House Bill No. 10554	28 March 2022
5	House Bill No. 10554	06 July 2022
6	House Bill No. 10306	11 July 2022
7	House Bill Nos. 03431 and 03177	14 September 2022
8	House Bill Nos. 28, 155, 2157, 2611, 2159, 160, 2341, 2100, 170, 2150,	16 September 2022
9	House Bill No 4192	17 October 2022
10	House Bill No. 446	20 October 2022
11	House Bill Nos. 3997 and 2158	27 October 2022
12	House Bill Nos. 162, 163, 170 and 295	23 December 2022

• HOUSE RESOLUTIONS

NO.	HOUSE RESOLUTION NO. / TITLE	REMARKS
1	House Resolution Nos. 34 and 116	10/October/2022
2	House Resolution Nos. 333 and 325	17/October/2022
3	House Resolution Nos. 318 and 319	17/October/2022
4	House Resolution Nos. 118 and 148	27/October/2022
5	House Resolution No. 215	27/October/2022
6	House Resolution No. 306	22/November/2022

SENATE / CONGRESSIONAL / COURT HEARINGS / DELIBERATIONS

LSO Personnel attended 13 SENATE/CONGRESSIONAL HEARINGS/MEETINGS on various bills/resolutions and 16 COURT HEARINGS on cases concerning/affecting NEA and the electric cooperatives.

NO.	DATE OF HEARING/ MEETING	HOUSE/SENATE BILL
1	11/January/2022	Senate Bill Nos. 2193 and 2270 and House Bill Nos. 10108, 10109, 10216, 10217, 10218, 10233, 10243, 10244 and 10255
2	20/January/2022	House Bill No. 10306
3	27/January/2022	Discussion on the Report of the CDA on the Issue of Resolving the Overlapping Functions of the CDA and NEA
4	16/February/2022	Discussion on the Consideration of the Joint Memo Circular of the NEA-CDA on the Overlapping Functions of the CDA and NEA
5	09/March/2022	House Bill Nos. 10554 and 10648
6	06/September/2022	Senate Committee on Energy Meeting re: Senate Resolution Nos. 107, 32, 39, 47 and Privilege Speech of Senate President Juan Miguel "Migz" F. Zubiri on the High Cost of Electricity, delivered on 08 August 2022
7	19/September/2022	House Resolution Nos. 367 and 333
8	07/October/2022	Senate Committee on Finance re: Proposed FY 2023 Budget
9	17/November/2022	House Resolution Nos. 34, 116, 118, 133 and 148
10	05/December/2022	House Resolution No. 475
11	05/December/2022	House Bill Nos. 5003 and 4983 and House Resolution No. 526
12	05/December/2022	House Resolution Nos. 318 and 319
13	05/December/2022	House Resolution Nos. 34, 116, 188, 133 and 148

• COURT HEARINGS

NO.	DATE OF HEARING	CASE TITLE/CASE NO./COURT
1	22/February/2022	City of Iriga vs. CASURECO III Civil Case No. IR-4176 RTC Branch 34, Iriga City
2	24/February/2022	Medicare Plus, Inc vs. SAMAKAREN I.S. No. XV-14-INV-22B-00135 Office of the City Prosecutor, Pasig City
3	03/March/2022	Medicare Plus, Inc vs. SAMAKAREN I.S. No. XV-14-INV-22B-00135 Office of the City Prosecutor, Pasig City
4	10/March/2022	Medicare Plus, Inc vs. SAMAKAREN I.S. No. XV-14-INV-22B-00135 Office of the City Prosecutor, Pasig City
5	21/March/2022	ISELCO I vs. NEA Board of Administrators SCA No. 35-0475 RTC Branch 35, Santiago City, Isabela
6	28/March/2022	Criminal Case No. 695-01-14 People of the Philippines vs. Ricardo Palle Ganoza, et al
7	19/April/2022	City of Iriga vs. CASURECO III Civil Case No. IR-4176 RTC Branch 34, Iriga City
8	05/May/2022	Inocencio David vs. NEA, DBM and GCG Case No. R-QZN-21-09380-CV RTC-Quezon City, Branch 77
9	13/May/2022	RTC, Branch 77, Quezon City Hearing re: Inocencio David vs. NEA, DBM, GCG
10	30/May/2022	NEECO II Area II vs. NEA Civil Case No. 100 RTC-San Fernando, Pampanga
11	01/June/2022	Inocencio David vs. NEA, DBM and GCG Case No. R-QZN-21-09380-CV RTC-Quezon City, Branch 77
12	14/June/2022	City of Iriga vs. CASURECO III Civil Case No. IR-4176 RTC Branch 34, Iriga City

NO.	DATE OF HEARING	CASE TITLE/CASE NO./COURT
13	12/September/2022	City of Iriga vs. CASURECO III Civil Case No. IR-4176 RTC Branch 34, Iriga City
14	21/September/2022	Patrocino Panagsagan vs. Teodoro Dela Cruz, Jr. Civil Case No. CV-3428-175 RTC Branch 39, Calapan City, Oriental Mindoro
15	29/September/2022	Pre-Trial Conference re: China Bank vs. Atty. Omar M. Mayo and BENEKO
16	11/October/2022	City of Iriga vs. CASURECO III Civil Case No. IR-4176 RTC Branch 34, Iriga City

LEGAL OPINIONS

The office rendered 23 LEGAL OPINIONS on various letter-inquiries/concerns for NEA and electric cooperatives.

ADMINISTRATIVE COMMITTEE (ADCOM)

The ADCOM submitted 27 REPORT AND RECOMMENDATIONS to the NEA Board of Administrators for consideration, and the same were APPROVED.

COURT DECISIONS

It also secured/obtained 17 FAVORABLE COURT DECISIONS for NEA, in partnership with the OSG and OGCC.

COURT	NO. OF FAVORABLE DECISIONS/RE SOLUTIONS
Supreme Court	4
Court of Appeals	9
Ombudsman	1
Regional Trial Court	3
TOTAL	17

CONTRACT REVIEW

The LSO reviewed 35 contracts /dormant accounts of various entities.

NO.	SUBJECT
1	Engagement Contract re: Online Seminar on Technical Report Writing for ECs
2	Engagement Contract for EPIRA Training Program for ECs
3	Engagement Contract for Essentials and Practice of Internal Auditing- Module I: Internal Auditing Foundational Elements- Batch 6
4	Engagement Contract for Financial Risk Analysis for NEA Employees
5	Contract for Primary and Secondary Internet Service Providers (ISPs) for the NEA
6	Memorandum of Understanding (MOU) Renewable Energy and Energy Efficiency Projects for the NEA
7	Memorandum of Agreement (MOA) between the National Electrification Administration (NEA) and the Mindanao Development Authority (MindA)
8	BATELEC I Proposed By-Laws Amendments
9	SOCOTECO I Proposed By-Laws Amendments
10	CASURECO II By-Laws
11	Engagement Contract for Professional Services-Webinar on Introduction to Competencies and their Role in Organizations for ECs-Batch 3
12	MOA for Solar Electrification of Public Schools and Other Government Buildings
13	Engagement Contract for Professional Services (Webinar on How to Really Read Financial Statements)
14	Engagement Contract for Professional Services (Seminar on the Conduct of Managing Written Communication in the Workplace for Leaders)
15	Contract between NEA and MRC for the Conduct of 2022 Customer Satisfaction Survey
16	Memorandum of Understanding between PNOOC Corporation and NEA
17	Renewable Energy Supply Agreement (RESA) and Joint Venture Agreement (JVA) Templates for Review and Comment between MOELCI I and King Energy Generation, Inc. (KEGI)
18	Health Care Agreement (Health Insurance) between Insular Health Care and PALECO
19	Contract for the Air Conditioning Units Preventive Maintenance Services
20	Contract for the Secondary Internet Provider for NEA
21	Contract with PICC for 19-20 May 2022
22	Addendum to Contracts of Marpower Services Between NEA and Temps and Staffers Inc. (TSI)
23	EC Partial Credit and Guarantee: MOA between NEA and PHILGUARANTEE
24	MOU Between and among MAGELCO, NEA and Provincial Governor of Maguindanao and Sultan Kudarat
25	Contract of Service of Management Consultant (Ms. Lorenza Simpauc Ancheta)
26	Data Sharing Agreement between NEA and JobStreet.com Philippines, Inc. (JSPH)
27	Amendments to Cooperative By-Laws of ZAMCELCO
28	Joint Venture Agreement for the Development of 5.0 MW Calatagan Hydro Embedded Generation Facility
29	BATANELCO Proposed Amendments to its By-Laws
30	BATELEC I Proposed By-Laws Amendment
31	Memorandum of Agreement (MOA) between DOE and NEA for the Implementation of DOE's Locally Funded Project-Total Electrification Project for FY 2022
32	BOHECO I Amendments to Articles of Incorporation
33	MOA for Housewiring-National Intensification of Household Electrification (NIHE-TEP1-DOE)
34	CENEKO Proposed By-Laws Amendments
35	Reviewed 34 loan contracts for COA write-off/dormant accounts

INTERNAL AUDIT AND QUALITY STANDARDS MANAGEMENT

To strengthen NEA's system of internal control and the quality of performance in carrying out assigned responsibilities, the Internal Audit and Quality Standards Management Office (IAQSMO) assists the Management, Board Audit Committee (BAC), and the Board of Administrators (BOA) in the effective discharge of its responsibilities. The IAQSMO provides an independent and objective appraisal of all its activities through the review and evaluation of its internal control system, audit of financial/operations/compliance to processes/policies, documentation of systems and procedures, management/performance audit, and special assignments as requested by Management/BAC, among others. The highlights are as follows:

MANAGEMENT/PERFORMANCE AUDIT and SPECIAL ASSIGNMENTS

In aid of the performance assessment of the NEA management and its personnel to ensure that policies or directives by the Management and BAC are being adhered to, the following reports were undertaken:

- Evaluation/Validation of NEA 2021 Performance Scorecard Accomplishment Report: a) as of 31 December 2021, b) 1st Quarter 2022, c) 1st Semester 2022, and d) as of 30 September, 2022
- Summary of Management Compliances & Responses to Audit Observation Memoranda (AOM) of COA
- Report on the Conduct of Random Surprise Audit for NEA Employees WFH for the month of January 2022
- Documentation of Systems and Procedures re: Grant of Cash Fund for Direct Purchase of Airline Tickets from PAL for Official Travels (Finance Services Department (FSD))
- Audit of Compliance with the Manual of Approvals re: Electric Cooperatives Biennial (Two-Year) Workplans



NEA's QUALITY MANAGEMENT SYSTEM (QMS)

The overall results of the Internal Quality Audit Report show that there is sufficient evidence exhibiting the effectiveness in the implementation of the NEA's Quality Management System (QMS) in compliance with the requirements of ISO 9001:2015, NEA policies, and statutory/regulatory requirements, except for some Opportunities for Improvement (OFIs) identified.

REVISION OF THE NEA MANUAL OF APPROVALS (MANAP - 4th Revision)

To incorporate the changes in the processing of transactions brought about by the current health emergency due to the

COVID-19 pandemic, and to adapt to the current setup in the new normal environment in the workplace, the fourth revision of the MANAP was compiled and hard-bound, and electronic copies were furnished to the Management and NEA Departments/Offices.

FINANCIAL/OPERATIONS AUDIT AND COMPLIANCE AUDIT

Correctness and credibility of financial and non-financial information of past and present transactions as the basis for future operations were also earmarked. As such, IAQSMO audited five (5) financial accounts as follows: Cash Collecting Officer, Cash in Bank - Local and Foreign Currency, IT Equipment and Software, Hazard pay - MECQ, and Recruitment and Promotion.

Monitoring and evaluation of compliance to audit recommendations on the Audit of Due to GSIS including: (a) Life and Retirement, (b) Enhanced Consolidated Loan/Salary Loan, Policy Loan, and Optional Life Insurance; and (c) GFAL were likewise conducted.

DOCUMENTATION OF SYSTEMS AND PROCEDURES

The documentation of the following systems and procedures were facilitated:

- Collection of EVOSS Application Processing Fees (Regulatory Affairs Office (RAO))
- Review/Evaluation of ECs' Emergency Response and Plan (ERP); Vulnerability and Risk Assessment (VRA) and Resiliency Compliance Plan (RCP) (Mitigation Plan) (Disaster Risk Reduction and Management Department (DRRMD))
- Issuance of Cost Estimate for Electric Cooperative Facilities Affected by the Department of Public Works and Highways Road-Widening Activities (Engineering Department (ED))
- Substation Preventive Maintenance Service (ED)
- Performance Assessment and Technical Audit (ED)
- Capacity Building on Engineering Simulations using Geographic Information System (GIS) - Based Distribution Network Model (ED)

COMPILATION OF APPROVED SYSTEMS AND PROCEDURES

To provide a comprehensive view of the processes of each department to guide the organization and stakeholders, the compilation of approved documentation of systems and procedures reviewed and facilitated was generated. Overall, this compilation serves as a "living document" where continuous effort shall be undertaken to ensure that the existing systems and procedures remain updated, relevant, and attuned to the changed objectives, environment, resources, risks, and development of the organization.

REVISIT/REVIEW PROCEDURES ON LOAN PROCESSING

IAQSMO facilitated the review, updating and documentation of 13 systems and procedures for the NEA lending and financing programs for the ECs in order to harmonize the existing systems and procedures with the actual services offered by the Accounts Management Guarantee Department (AMGD).

REGULATORY AFFAIRS

COMPLIANCE TO THE NEA MEMORANDUM NO. 2019-007, "ADOPTION OF THE IMPLEMENTING RULES AND REGULATION (IRR) OF THE POLICY IN THE CONDUCT OF THE COMPETITIVE SELECTION PROCESS (CSP) OF THE EC'S POWER SUPPLY AGREEMENT (PSA)"

In line with the Regulatory Affairs Office's (RAO) function to supervise, monitor and evaluate the status of the 121 Electric Cooperatives' (ECs) power supply contracting and CSP, RAO completed the thorough review of the following ECs' documents:

- 136 Power Supply Procurement Plans (PSPPs) reviewed
- 38 Terms of Reference (TOR) of ECs reviewed
- 13 Notice to Proceed with the conduct of CSP prepared
- 10 Power Supply Agreement (PSA) through the EVOSS System reviewed
- 5 Notice to Proceed with the signing of PSA prepared

In addition, corresponding monitoring reports were prepared for the power supply contracting status and CSP updates among the 121 ECs.

To ensure adherence of ECs to the DOE Department Circular No. DC2018-02-0003 as amended and supplemented by DC0021-09-0030, 43 various activities on ECs' CSP were attended by RAO as an observer. These CSP activities were conducted through virtual conferences.

Finally, to further strengthen the proper implementation of CSP and ECs' Unbundled Rate, RAO issued a total of 11 Memoranda and Regulatory Advisories enumerated as follows:

1. Memorandum No. 2021-60 Affected ECs to Apply for CSP Certificate of Exemption (COE) for the Procurement of Emergency Power Supply
2. Regulatory Advisory No. 2022-001 Contingency Plans in the Event of a Power Supply Deficit
3. Regulatory Advisory No. 2022-002 Conduct of Competitive Selection Process (CSP) of the Electric Cooperatives (ECs)
4. Regulatory Advisory No. 2022-003 Reduction of System Loss and Over-Contracted Capacity
5. Regulatory Advisory No. 2022-004 Submission of Reportorial Requirements
6. Regulatory Advisory No. 2022-005 Implementation of Energy Efficiency Programs
7. Regulatory Advisory No. 2022-006 Quarterly Submission of the Update Power Supply Contracting Report of the ECs
8. Regulatory Advisory No. 2022-007 Tariff Glide Path Applications - 08 Sep 2022
9. Regulatory Advisory No. 2022-008 Mandatory Compliance with the Publication of the Invitation to Bid - 03 Oct 2022
10. Memorandum No. 2022-54 Registration in the Wholesale Electricity Spot Market (WESM) in Mindanao - 14 Nov 2022
11. Regulatory Advisory No. 2022-009 Mandatory Compliance with the Publication of the Invitation to Bid (supersedes RA No. 2022-008) - 28 November 2022

REVIEW OF ECs' UNBUNDLED RATE

As part of RAO's responsibility to supervise, monitor and evaluate the ECs relative to their rate setting vis-à-vis the nature

of ECs being non-stock, non-profit or stock-profit, RAO prepared the following monitoring reports:

- ECs' Effective Unbundled Power Rates (Quarterly)
- Comparative Report on ECs (Quarterly)
- RFSC Implementation (Quarterly)
- Summary of ECs' Loan Condonation (Quarterly)
- Status of ECs' Approved Over/Under Recoveries implementation (Semi-Annually)
- Lifeline Rates Implementation of ECs (Semi-Annually)
- Status of ECs' CAPEX Application filed with the ERC as of December 2021
- RSEC-WR Implementation Impact on ECs' Operating Revenues for Residential Customers as of December 2021
- Review of ECs' Biennial Workplan (35 ECs)
- Simulation of EC Rates (2 ECs)

VARIOUS ACTIVITIES PARTICIPATED AND ATTENDED

CSP Workshop Participated by Region VI ECs (ILECO I, ILECO II, NOCECO, NONECO, ANTECO, AKELCO) - 23-27 May 2022



PSA Review of PELCO II - 16 August 2022



OMEKO Power Forum - 23 September 2022, SOLECO Power Forum on Electricity Rates and Interruptions - 06 October 2022 and Coordination Meeting with the Energy Regulatory Commission re: Show Cause Orders to ECs - 20 October 2022



CORPORATE PLANNING

The National Electrification Administration (NEA), through the Corporate Planning Office (CPO), displays its adherence to its principle of good governance through the Performance Governance System. The department's focal point is on strategy formulation and implementation of the Agency's Strategy Map and Scorecard. The office maintains the Agency's Quality Management System (QMS) and evaluates the Electric Cooperatives' (ECs) Long-Term Development Plans and Annual Workplans.

CONDUCT OF 2022 CONSULTATIVE CONFERENCE WITH THE ELECTRIC COOPERATIVES AND 2023 STRATEGIC THINKING WITH THE ELECTRIC COOPERATIVES

On 19-20 May 2022, the NEA conducted the 2022 Consultative Conference with the ECs at the Philippine International Convention Center to identify critical and urgent issues and concerns of the ECs. The conduct of the conference provided NEA and the ECs an opportunity to confer and discuss as one collegial body and think of clear and realistic strategic solutions.

On 15-16 November 2022, NEA conducted the 2023 Strategic Thinking with the Electric Cooperatives at Edgardo R. Piamonte Auditorium, Peninsula Electric Cooperative, Inc. (PENELCO). The conference was directed for the ECs to lay down their plans, activities, and programs for 2023 and to present their needed support from NEA.

After the conduct of the two conferences, the NEA was able to attain vital data and information in formulating effective strategies and action plans relative to the ECs' concerns while considering the requirements of the changing environment and the heightened expectations of the stakeholders.

CORPORATE GOVERNANCE SCORECARD

The Governance Commission for GOCCs (GCG) developed the Corporate Governance Scorecard (CGS) to evaluate the GOCCs' best practices. With the international standards on corporate governance as its model, the CGS ensures that GOCCs perform their duties with utmost transparency with responsive, accountable, and competent board members.

To monitor the Agency's compliance with the CGS requirements, the CPO coordinated with the concerned departments and, as a result, the GCG recognized NEA as one of the 14 top-performing GOCCs with an "Outstanding" CGS performance during the awarding ceremonies held at the Philippines International Convention Center (PICC) on 05 December 2022.

CORPORATE PERFORMANCE SCORECARD

The Board exhibits the Agency's Corporate Governance initiative through the conduct of an annual review of the Strategy Map, Mission and Vision, and the corresponding strategies for its attainment. The Board monitors the implementation of the corporate strategy of the agency through NEA's Performance Scorecard Accomplishment Report.

To determine the Agency's performance level, the CPO annually conducts a self-assessment prior to GCG's validation. For 2022, the monitoring report shows NEA was able to achieve a 94.54% rating against the GCG approved 2022 performance scorecard.

On 22 November 2022, the NEA attended the Technical Panel Meeting with GCG to discuss the Agency's Proposed Performance Scorecard for CY 2023. The CPO acted as the head of NEA delegations and facilitated the submission of required documents which arose from the meeting.

CASCADING OF GOVERNANCE INITIATIVES

NEA continues to cascade its good governance to ECs to elevate their performance and strengthen their global competitiveness. Through the conduct of Balanced Scorecard framework, the ECs will be capacitated to produce innovative results through the development of strategic measures, targets, and initiatives.

For CY 2022, ABRECO was able to adopt the Balanced Scorecard Model while BATELEC I and PANELCO I were assisted in the Retooling of the Adoption of their Balanced Scorecard.



ISO 9001:2015 CERTIFICATION

On 05 December 2022, the TÜV Rheinland Philippines conducted a surveillance audit covering the scope of "Provision of Financial, Institutional, Technical and Legal Assistance to the ECs which in turn undertake power distribution on an area coverage basis." Adhering to its principle of good governance, NEA was able to maintain its existing ISO 9001:2015 certification.



RE-ORIENTATION ON ENHANCED - INTEGRATED COMPUTERIZED PLANNING MODEL (e-ICPM) TO ELECTRIC COOPERATIVES

Towards the attainment of set objectives, NEA has sustained the mission to provide quality financial, institutional and technical assistances to ECs in delivering quality service to member-consumer-owners. The CPO, through the Rural Electrification Project Planning and Development Division (REPPDD), conducted a limited face-to-face orientation to assist the following Electric Cooperatives in the preparation of its

Capital Expenditure (CAPEX). It also aims to update the EC on the developments inside the model (which is also in line with the changes in the Electric Power Industry) and to ensure the submission of FY 2021-2022 Workplan in relation to the Energy Regulatory Commission (ERC) approved/applied CAPEX projects:

ELECTRIC COOPERATIVES	SCHEDULE OF WORKSHOP
1. Abra Electric Cooperative, Inc. (ABRECO)	12-18 February 2022
2. Busuanga Island Electric Cooperative, Inc. (BISELCO)	28 March - 02 April 2022
3. Masbate Electric Cooperative, Inc. (MASELCO)	16-20 May 2022
4. Central Negros Electric Cooperative (CENECCO)	23-27 May 2022
5. Negros Occidental Electric Cooperative (NOCECO)	23-27 May 2022
6. Aklan Electric Cooperative, Inc. (AKELCO)	23-27 May 2022
7. Antique Electric Cooperative, Inc. (ANTECO)	23-27 May 2022
8. Iloilo II Electric Cooperative, Inc. (ILECO II)	23-27 May 2022
9. Tarlac II Electric Cooperative, Inc. (TARELCO II)	11-15 July 2022
10. Palawan Electric Cooperative (PALECO)	12-15 July 2022
11. Maguindanao Electric Cooperative, Inc. (MAGELCO)	25-29 July 2022
12. Zamboanga City Electric Cooperative, Inc. (ZAMCELCO)	12-16 September 2022
13. Basilan Electric Cooperative, Inc. (BASELCO)	12-16 September 2022
14. Siasi Electric Cooperative Inc. (SIASELCO)	12-16 September 2022



2022 NATIONAL ELECTRIC COOPERATIVES DISTRIBUTION DEVELOPMENT PLAN (NECDDP)

The 2022-2031 National Electric Cooperatives Distribution Development Plan (NECDDP) is a final compilation of the individual Distribution Development Plan (DDP) and Power Supply Procurement Plan (PSPP) of 119 ECs. The NECDDP will ensure the provision of adequate, quality, reliable, secure and affordable supply of electricity to the member-consumer-owners.

Through NEA's letter dated 14 March 2022, the NECDDP was submitted to the Department of Energy (DOE) pursuant to Section 23 of the Electric Power Industry Reform Act (EPIRA) and DC No. 2021-03-003. The submission includes the Summary of ECs' 10-year projected demand requirements versus power supply contracted quantities, including CSP schedules; detailed comparative analysis, actual data on peak demand and system loss vs 2021 projections; status of CAPEX Applications; and plans and programs of ECs per grid including the proposed infrastructure vs. projected demand requirements to ensure continuous supply of electricity to their franchise areas.

LOCAL TOTAL ELECTRIFICATION ROADMAP (LTER)

In reference to the signed DOE's Department Circular No. DC2022-05-0017 entitled Rules and Regulations (IRR) to Implement Republic Act No. 11646 otherwise known as "Microgrid System Act (MSGA)."

To roll-out the execution of the IRR, the DOE conducted a series of Regional Consultation Workshop on the development of Local Total Electrification Roadmap (LTER) in compliance with Section 5: 5.1 - "consistent with the Section 15 of the Act, the DUs shall submit to the DOE and integrate into its annual DDP, the LTER, which shall include a detailed inventory of all unserved and underserved areas within its franchise" and 5.2 - "the NPC and NEA, in consultation with the DUs shall recommend to DOE the template of the LTER which shall contain the following, among others: (1) a validated detailed inventory of all areas within a DU's franchise that it plans to electrify including a specific time frame for electrification, including DU identified unserved areas for electrification through DU operated microgrid systems, (2) a validated annual workplan for electrification; and (3) a validated detailed inventory of all unserved and underserved areas within its franchise.

In support to the government's initiative to pursue sustainable rural development and poverty reduction through energy access for all, NEA, through the REPPDD, assisted the DOE and the ECs in the conduct of a public consultation and an information education campaign to spread awareness and fulfill the mandate of the total electrification in the countryside. The following schedules were attended by REPPDD project officer/s and served as resource person in the conduct of public consultation:

EC REGIONAL	SCHEDULE OF WORKSHOP
Region I, II, III and CAR	21-25 November 2022
Region IV-A and IV-B	03-04 November 2022
Region V	28-30 November 2022
Region VI, VII and VIII	08-11 November 2022
Region IX, X, XI, XII ARMM and CARAGA	14-18 November 2022



CORPORATE AND EC TRAINING

As the NEA-EC Training Institute (NETI) continues to fulfill its mandate to provide a quality and comprehensive competency-based learning and capacity building programs for NEA and Electric Cooperatives (ECs), the Office was able to deliver its scheduled programs by running them continuously on both online platforms and face-to-face settings.

EC TRAINING PROGRAMS

NETI has implemented 44 programs on Certification/ Competency Training Activities with a total of 2,509 EC officials and employees who completed the program, surpassing the target of 1,320. The programs have successfully delivered topics that dwell on mandatory courses, good governance, communication, leadership, finance and green energy, among others.

This year, NETI has also launched the Power 101 which is parallel to Electric Power Industry Reform Act (EPIRA) 101, a mandatory training program requirement for electric cooperatives. This is a two-day face-to-face program attended by the newly-elected/appointed EC Board Directors, newly appointed/designated General Managers/Officers-in-Charge, and other officers of the ECs. The program enables the participants to understand the basic concepts and challenges of the Philippine Electric Power Industry as mandated in the EPIRA. NETI is in partnership with a new subject matter expert, Atty. Josefina Patricia M. Asirit, who is equipped with extensive knowledge and firsthand experience in the power industry.

In addition, NETI also conducted significant activities for the ECs, including, Consultative Conferences with the ECs, Leadership Development Programs, 2022 the Golden Dagitab Awards and Recognition, Seminar on Capacity Building for EC HR Practitioners, Cooperative Management Course I & III, Seminar-Workshop on Parliamentary Procedures and Policy Formulation for Mindanao ECs, 2022 Legal Convention and the 2023 Strategic Thinking with the Electric Cooperatives. All these were realized to capacitate, update and guide EC's officials, officers and employees and maximize their full potential for better service.



Furthermore, to meet the specific training needs and targeted learning objectives of the ECs, NETI has fully resumed the conduct of customized trainings where the office was able to facilitate requests from ECs, such as Seminar on Revised Procurement Guidelines and Simplified Bidding Procedures for ECs (IRR - RA 10531), Seminar - Workshop for the Balanced Scorecard Adoption by the ECs, Seminar on Net Metering Rules and Interconnection Standards and Overview on Self Generating Facilities, Seminar-Workshop on the Integration of Balanced Scorecard with Performance Evaluation System (PES), Meter Reading, Billing, Collection and Disconnection Enhancement Seminar-Workshop, and Seminar-Workshop on Distribution Impact System (DIS), among others. A revenue of PhP5,517,181.08, from a target of

PhP2,100,000.00 was generated from the training services provided for the EC officials and employees, both from competency or non-competency trainings and activities.

CORPORATE PROGRAMS

NETI's Corporate Training Group facilitated a total of 14 in-house capacity building activities and 19 external training and local scholarship programs that addressed competency-based requirements of NEA officials and employees. There were 472 certificates of completion issued and duly received by the participants.

• **Leading and Management Change Workshop**

There were 65 NEA officials and employees who attended and completed the 3 batches of Leading and Management Change Workshop through a virtual platform. This highly adaptive seminar equipped the officials and employees to implement plans or activities related to change initiatives affecting their functional area of expertise.

• **Seminar on ISO 19011:2018 - Internal Audit Guidelines Course**

Since NEA is ISO 9001:2015 certified, NETI facilitated the conduct of a Seminar on ISO 19011:2018 - Internal Audit Guidelines Course for the NEA Internal Quality Auditors (IQAs). The objective of the training objective is to have IQAs possess in-depth knowledge and understanding of the various techniques and methods necessary to effectively conduct an internal audit process. Likewise, this program also serves as part of the organization's initiative for the renewal of the ISO certification.



• **Local Scholarships**

NEA participants were also sent to some local scholarship programs in order to develop their skills, address competency gaps and prepare for greater responsibilities. Some of the programs are as follows: Mandatory Continuing Legal Education; Remote Auditing in the Public Sector; Institute of Integrated Electrical Engineers of the Philippines, Inc. (IIEE) 47th Annual Convention; Capacity Development on Regulatory Impact Assessment (RIA) for Additional Priority Agencies; Risk Management in the Age of COVID-19-LS and HR Analytics.

Furthermore, NETI continuously intensifies partnerships with the learning service providers from various government and private institutions such as the Civil Service Commission (CSC), Anti-Red Tape Authority (ARTA), TÜV Rheinland Philippines, Inc, Winfield Institute for Career Advancement, Inc., Southeast Asia Speakers and Trainers Bureau Inc., Center for Internal Audit Services Phil, and Mentor Group.

These accomplishments are part of the collaborated efforts of the NEA-EC Training Institute officials and staff to continually assist NEA and ECs in capacity building, confidence boosting, strengthening professional credibility and the development of critical thinking in order to address the various challenges being faced in the implementation of the Rural Electrification Program of the Government.

INFORMATION TECHNOLOGY AND COMMUNICATION SERVICES

DATABASE MANAGEMENT

• CONSUMER CONNECTIONS

A total of 554,584 new consumer connections were monitored in 2022. This represents a 139% accomplishment rate out of the 400,000 target for the year.

Among the major islands, Luzon contributed 240,543 new consumer connections or 43% of the total accomplishment; Visayas with 143,116 or 26% and Mindanao with 170,925 or 31%.

Based on the 2015 Census of Population and Housing, there are about 1,137,800 unserved consumers or 8% of the total potential consumers as of 31 December 2022:

2015 Census of Population and Housing				Additional consumers in cities and municipalities that registered 100% energization beyond the level of the 2015 Census	Total served consumers
Potential	Served	%	Unserved		
14,345,892	13,208,092	92	1,137,800	2,219,601	15,427,693

There are 31 Electric Cooperatives (ECs) that registered 100% energization rate while 3 Regions (I, III, CARAGA) reached the 99% energization level.

A total of 2,670 Data Entry Templates (DET) for connections uploaded by the ECs in the NEA BIT portal were assessed and validated to generate the status of energization reports and attachments.

• UNIFIED SITIO ELECTRIFICATION (USE) DATABASE

The USE database will be an in-house developed system capable of hosting a masterlist of energized and unenergized sitios that is validated, updated and readily available. It is also a common platform that is user-friendly and can be customized as needed. To complete the requirements for the development of the system, 5 sitio summits were conducted covering Regions V, VIII, IX, X, XI and XII. The said summit served as a venue: 1) for definitive consultation and validation of the energized and unenergized sitios that will be the integral inputs to the USE database; 2) to present the responsibility areas of NEA and ECs in the development, management and operation of the system; and 3) to identify issues and concerns that may affect the implementation of the project.



• EC STATISTICAL PROFILE

A. Highlights of the EC Operations

The total sales of 25,249 GWh in 2021 increased to 26,556 GWh in 2022 or 5% higher than the previous year.

On a quarter-to-quarter basis, a 3% increase was registered between the 1st quarter of 2021 and 1st quarter of 2022; 2% for the comparative 2nd quarters in review; 4% and 12% between the 3rd quarters and 4th quarters, respectively.

GWh Sales	2021	2022	% Increase
1Q	5,627	5,807	3
2Q	6,731	6,845	2
3Q	6,577	6,810	4
4Q	6,314	7,093	12
Total	25,249	26,556	5

In terms of revenues, a 38% increase from the 2021 level of P244.531B to P337.041B in 2022 was monitored.

Directly proportional with sales, revenues likewise improved during all the quarters of 2022 as compared to respective quarters in 2021. A 29% increase was monitored during the 1st quarter of 2022 as compared to the 1st quarter of 2021; 28% between the 2nd quarters; 43% and 49% between the 3rd quarters and 4th quarters of the years in review.

B. EC Power Market Profile

Customer Type	CONNECTION	%	SALES (GWh)	%	REVENUE (P'B)	%
Residential	14,479,679	94	14,466	54	183.47	54
Commercial	613,552	4	5,179	20	63.906	19
Industrial	27,755	0	5,175	19	49.541	15
Public Building	187,336	1	1,381	5	17.269	5
Others	119,371	1	355	1	22.855	7
TOTAL	15,427,693	100	26,556	100	337.041	100

Residential consumers account to 94% of the total served consumers thereby contributing 54% of the total sales and revenues. A combined 4% share in the total served commercial and industrial consumers, they contribute around 39% of the sales and 34% of the revenues. Other consumers complete the total served by 2% with corresponding share in sales and revenues by 7 and 12%, respectively.

These reports and summaries were generated based on the assessment and consolidation of inputs from 3,129 DETs uploaded in the NEA-BIT.

C. Reports and Visuals

For the year, major issuances include 12 monthly energization reports, 8 quarterly statistical reports, 12 quarterly power market profiles, 4 quarterly fact sheets, 1 status report on compliance with reportorial requirements and 1 report on the 2021 EC size classification. Through these reports and the historical profiles, 661 requests for data and information from the management and stakeholders were acted upon thereby registering a compliance rate of 100%.

For stakeholders' information and awareness, 10 sets or 100% of expected visuals in the form of graphs and tables are posted in the HESA and ground lobby. These are regularly updated upon the issuance of related reports.

D. Publication and Archiving

1. Rural Electrification Chronicle

The Rural Electrification Chronicle 2019-2021 was published during the last quarter of 2022. The Chronicle is an annual publication depicting the 3 year operations of ECs through statistical parameters.

2. Historical Profiling

Historical profiles consisting of: 1) year-end factsheets and 2) status of energization on the level of consumer connections, sitios and barangays were updated and archived. These profiles are frequently being requested by various agencies for program monitoring and references.

• RECORDS MANAGEMENT

A. Management Issuances

Management issuances for the year comprise of 57 Memoranda and 31 Advisories to ECs, while internal issuances consisted of 116 Memoranda and 303 Office Orders. These were all compiled, and copies thereof were provided to concerned offices for their information and to serve as references on legal administrative and monitoring matters.

B. Incoming Documents

For the year, a total of 12,872 or 100% of incoming documents consisting of letters, reports, and EC board resolutions were processed and endorsed to concerned departments and offices. These documents were received through couriers, mail, email, and personal delivery.

C. Outgoing Documents

A total of 17,103 or 100% of outgoing documents were processed for the year, including the applicable delivery scheme for each document such as postal, courier service, messengerial, e-mail and pick up.

D. Compliance reports

Two (2) compliance reports were submitted on ECs' submission of reportorial requirements, namely: the Audited Financial Statements and Corporate Operating Budget (COB). These reportorial requirements, among others, are mandated under R.A. No. 10531.

E. Enhanced Document Tracking System (eDTS)

To further improve the eDTS and meet the requirements of management and offices, additional modules on: 1) how to attach documents and 2) user create entry were developed.

User can create a new document entry and can be forwarded to respective department/offices.

Sectoral training/workshops for members of RMIC, subRMIC and other users were conducted to ensure familiarization and operation of the system with the new modules. Also, assistance to users on other concerns were provided upon request.

F. Disposal of Valueless Records

As mandated under R.A. No. 9470, requirements for disposal of valueless records were prepared, validated and submitted to the National Archives of the Philippines (NAP) for approval.

SYSTEM DEVELOPMENT

• NEA BIT GO LIVE

The Information Technology and System Development Division (ITSDD) provides NEA BIT Project Management. The Operations and Maintenance (O&M) providers are Questronix Corporation/Indra. O&M services include enhancements, corrections, and On-line Ticketing and Resolution System (OTRS). NEA BIT's Cloud Services Provider (CSP) is Software Ventures International (SVI) technologies using Microsoft Azure platform.

• COMMUNICATIONS, AUDIO, AND VIDEO SERVICES

The ITSDD oversees the management and operation of NEA's Telecommunication System, including mobile and in-house telecommunications systems. The Telephone Communication provider for the agency is the Philippine Long Distance Telephone Company (PLDT), which provides local phone lines interfaced thru a Private Automatic Branch Exchange (PABX) and Direct Phone lines. The division also provided audio, video, and IT services for NEA Board meetings, Special meetings/events with ECs, other government/private agencies, and other special occasions as required. Audio, video, and other IT-related services increased from 44 in 2021 to 271 cases in 2022. Public Address Announcement within NEA Building is likewise provided as requested by various offices. Public Address System operated and maintained saw a spike from 441 to 808 cases, an increase of 83% from the previous year.

• ICT TECHNICAL AND SYSTEMS DEVELOPMENT ASSISTANCE

ITSDD provided in-house Information Systems (IS) development, migrated and maintained, technical assistance provided (Electronic Budget Utilization System (eBus), Electronic Collection Order and Official Receipt (e-COOR), and OCSIS, among others. The division suggested solutions/recommendations to EC requests on IT System Applications and other related activities concerning Information and Communications Technology. Moreover, ITSDD developed Technical Specifications and conducted technical evaluations of procured ICT Hardware/Software. It also prepared/consolidated the Agency's ICT Project Procurement Management Plan (PMPP).

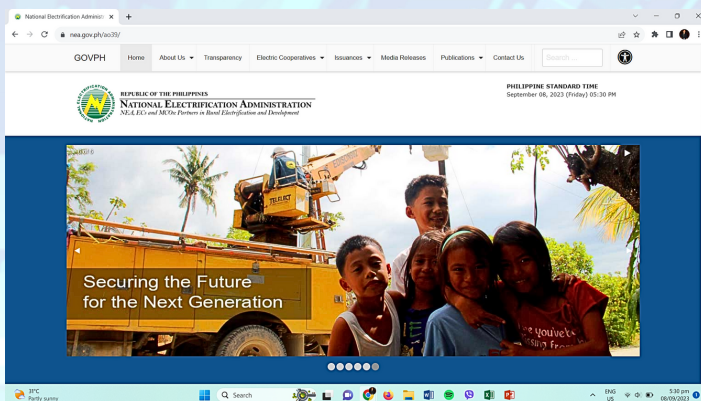
NEA's Information Systems Strategic Plan (ISSP) FY 2022 - 2024 is still being reviewed by the Department of Information and Communications Technology (DICT). The ISSP contains the overall Information Technology (IT) strategy of the agency, which includes medium-term (3-5-year plan) planning for its information and communications technology (ICT) thrust, strategies, and programs for development. One of the major functions of ITSDD is the preparation of the agency's ISSP and providing coordination meetings with DICT to comply with all the requirements necessary for its approval.

• **NEA ICT HELP DESK**

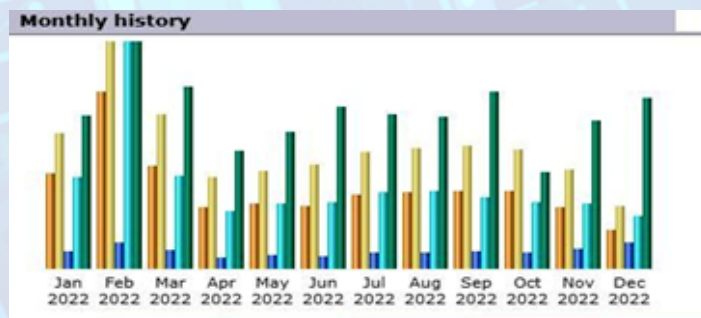
The ITSDD delivered in-house IT hardware, software, as well as network diagnostic and repair services. The ITSDD hotline for Help Desk Request Services can be accessed thru ITSDD local phone no. 132. All repair requests are queued and immediately assigned to an ITSDD Technical Staff readily available to provide technical services. All Help Desk repair requests are logged and monitored through ITSDD Request and Repair form which indicates the:

1. Nature of the Problem
2. The Equipment subject to repair
3. Remarks on the problem of the equipment reported
4. Recommendation based on diagnosis/repair made; and
5. Office and Staff who requestor Help Desk Assistance

• **NEA WEBSITE ADMINISTRATOR**



The NEA website is a platform in compliance with AO 39 of the Department of Information and Communication and Technology (DICT). It serves as an essential source of information for the Electric Cooperatives (ECs) and other stakeholders and ranked no. 3 in the recent Customer Satisfaction Survey. It also contributed to the compliance with various government agency requirements. Below is the monthly visit statistics of the NEA website for the year 2022.



Month	Unique visitors	Number of visits	Pages	Hits	Bandwidth
Jan 2022	2,516	3,571	16,827	93,823	12.12 GB
Feb 2022	4,679	6,006	26,619	232,980	17.98 GB
Mar 2022	2,736	4,086	19,196	95,210	14.41 GB
Apr 2022	1,606	2,407	11,487	58,300	9.35 GB
May 2022	1,725	2,602	13,041	66,774	10.81 GB
Jun 2022	1,658	2,760	12,737	68,317	12.81 GB
Jul 2022	1,960	3,091	16,276	77,790	12.20 GB
Aug 2022	2,028	3,189	16,093	79,370	12.02 GB
Sep 2022	2,066	3,242	16,863	73,601	14.08 GB
Oct 2022	2,044	3,146	15,655	68,485	7.69 GB
Nov 2022	1,626	2,622	19,746	66,093	11.79 GB
Dec 2022	1,005	1,649	27,107	53,327	13.49 GB
Total	25,649	38,371	211,647	1,034,070	148.76 GB

• **NEA INFORMATION TECHNOLOGY INFRASTRUCTURE MANAGEMENT**

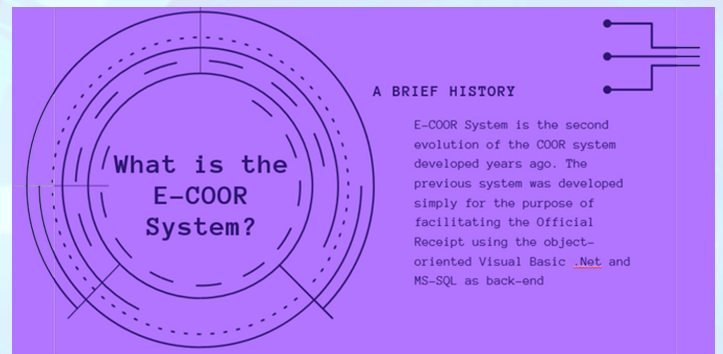
ITSDD conducted System Administration of servers to the various departments of NEA. This includes servers' management, updates, securing IT, Network (Internet, Wifi and LAN), and other activities which aim to ensure that servers are in good running condition and functioning well according to international standards.

NEA has 10 physical servers with nine (9) running applications:

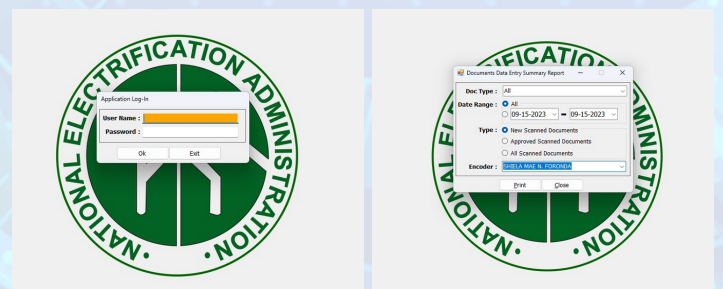
- | | | |
|---------------------|--------------------|----------------------------|
| 1. Active Directory | 5. SQL | 9. WIFI Network Controller |
| 2. DNS | 6. Anti-Virus | |
| 3. DHCP | 7. WSUS | |
| 4. File Server | 8. Network Monitor | |

Additionally, these servers also house the following home-grown system:

- | | |
|----------|------------------|
| 1. E-Bus | 5. NEA Cloud |
| 2. EDTS | 6. HRIS |
| 3. OCSYS | 7. E-COOR System |
| 4. NGAS | |



In terms of network and security, the Unified Threat Management Firewall (UTM) appliance was installed to act as a single point of protection against threats, including viruses, worms, spyware, other malware, and network attacks. The UTM combines security, performance, management, and compliance capabilities into a single installation, making it easier for the IT administrator to manage networks.



The Office of the Corporate Secretary Information System (OCSIS) is an archive system solution requested by the Office of the Corporate Secretary (OCS). It facilitates the archiving process for five types of OCS documents and made it easier for said office to conduct searches through its records and find the correct file through the use of summary and search tags keywords.

HUMAN RESOURCES AND ADMINISTRATION

ORGANIZATIONAL MOVEMENTS

The Human Resource Merit, Promotion and Selection Board (HRMPSB) continuously carried-out personnel acquisition process using the virtual (official website and social media accounts) platforms. Implementation of initiatives such as application evaluation, on-line administration of IQ/EQ examination, and hybrid (on-line and face-to-face) applicant interviews, resulted in 14 additional hires to the Agency's workforce and 36 promotions. In addition, the contracts of the 2 Management Consultants and 5 Project Officers were renewed to beef-up the organic workforce of the Agency.



The Human Resources Management Division (HRMD) extended assistance on the administration of on-line IQ/EQ examinations to the employees of Abra Electric Cooperative (ABRECO) as part of the Electric Cooperative's (EC) restructuring process and to the Institutional Development Department (IDD) for applicants to General Manager positions of various ECs.

COMPETENCY ASSESSMENT

The annual competency assessment was done to gauge the number of employees who meet the required competencies for their positions and/or their actual duties and responsibilities. As a result of the assessment done for 2022, 83.10% of the employees have met the required competency, an increase of 5.33% from 2021 (77.77%), 6.09% from 2020 (71.68%) and 10.28% from 2019 (67.49%).

BENEFITS, WELFARE AND WELLNESS



As part of the NEA Health, Wellness, Welfare and Safety Program of the Agency, anti-flu and pneumococcal vaccines were administered to 199 NEA Employees and their dependents.

The HRAD prepared and processed 50 regular and 23 special payrolls as part of the agency's remuneration package. It has likewise, timely remitted the monthly statutory contributions of employees to GSIS, Pag-IBIG and Philhealth.

OUTREACH PROGRAMS

One of the Agency's corporate best practices is the Agency's Corporate Social Responsibility Program involving various outreach activities. One of the CSR activities was spearheaded by HRAD and the Employee Union, SAMAKAREN, entitled "NEA at SAMAKAREN: Patuloy na Kumakalinga sa Kapwa" in which grocery items were distributed to 100 persons with disabilities (PWD) of Brgy. Pinyahan and NEA Service Partners. Some of the funds were sourced from a bingo game event conducted among the NEA officials and employees, while the rest were contributed by NEA employees and other generous benefactors.

GENERAL SERVICES

The General Services Division (GSD) composed of the Property and Supply Management and Administrative and General Services is committed to providing NEA employees and officials with superior support services, especially during the tough COVID-19 Pandemic. With its ongoing efforts to develop effective policies, strategies, and programs, the division seeks to assure service delivery and customer satisfaction par excellence.

To preserve and develop the facilities, the GSD focuses on adhering to government norms and requirements, as well as ensuring the care, maintenance and repair of the vehicles, equipment, building and its premises. Electronic mail and other messaging tools, coupled with strict adherence to government laws, regulations and policies for transparency and good governance, facilitated an easier procurement process.

PROPERTY AND SUPPLY MANAGEMENT

The GSD accomplished significant procurement activities in 2022 for the supply and delivery of essential products and services to the departments and offices which are necessary in the performance of their functions. A total of 174 non-bidding procurements and 5 Early Procurement Activity (EPA) bidding contracts were conducted. Major procurements include the one-year provision of manpower, security and janitorial services, annual supply and deliver of gasoline, oil, and lubricants, one-year lease of photocopying machines, acquisition of hydraulic car lifter, desktop and laptop computers, printers, scanners and car lifting machines. Consistent with the procurement activity of the above, is the proper documentation and regulatory requirements. As such, GSD processed 179 Purchase Requests, 173 Purchase Orders and 345 DV-BUR payments, and posted documents for the invitation and award of contracts in the Philippine Government Electronic Procurement System (Phil-GEPS), as required under R.A. No. 9184 or the Procurement Law.

Likewise, the division had timely complied with the submission of NEA's FY2022 Annual Procurement Plan for Common-Use Supplies and Equipment (APP-CSE), FY 2023 Indicative APP-non CSE, Procurement Monitoring Reports (PMR), Agency Procurement Compliance and Performance Indicator (APCPI), and Certificate of Undertaking of EPA to the Government Procurement Policy Board (GPPB) and Procurement Service-Phil-GEPS pursuant to GPPB Resolution No. 01-2022 and GPPB-TSO Service Advisory No. 02-2022 dated 03 February 2022 and 14 February 2022, respectively.

GSD facilitated the issuance of the newly purchased equipment such as the 30 units of desktop computers, 24 units of laptop computers, 12 printers, 13 scanners, as well as the transfer/re-issue of various equipment including the acceptance and storing of outdated/outmoded or unserviceable returned equipment and furniture for disposal purposes. The unit assured the availability of and facilitated issuances of various office supplies to different departments/offices.

Throughout the COVID-19 Pandemic and beyond, the GSD continually served NEA employees and officials to meet their demands. GSD is committed to provide goods and support services to NEA that are compliant with government standards, rules and regulations.

ADMINISTRATIVE AND GENERAL SERVICES

The National Electrification Administration (NEA) facility maintenance operations for CY2022 demonstrates a comprehensive approach to guaranteeing the lifetime and functionality of the assets. These actions attempt not only to improve existing buildings, but also to limit the possibility of future problems by prioritizing preventative measures.

The replacement of carpet tiles in the Administrator's Office, Board Room, Chairman's Room, and Board of Administrator's Room is one of the most prominent renovations. This not only improves the aesthetic appeal of these covered areas, but also increases their resilience and endurance. In addition, the Vinz Café has been renovated to become the RAO Office, offering a practical area for the administration.

The renovation of the staircase rails and gate at the main entrance not only improves their esthetics, but also increases the safety of the building's occupants. The renovation of NEA's cafeteria will make the space more friendly and pleasant for staff and guests. The addition of a roofed walkway along the Driver's Quarter will give shelter from the weather and enhance the area's appearance.

Key to the CY2022 maintenance operations are preventative actions. Quarterly preventative maintenance were performed on the Fire Detection and Alarm System (FDAS), and NEA's generator set to reduce the possibility of malfunctions and assure their proper operation in the event of an emergency. The air conditioning units' preventive maintenance will increase their efficiency and extend their lifetime. Monthly preventative maintenance will be performed on the elevators to minimize downtime and assure users' safety. There will be twice-monthly pest control treatments to provide a healthy and clean environment for everyone in the building.

The NEA building's CY2022 maintenance efforts indicate a dedication to preserve the durability and functionality of the facilities. By implementing these improvements and preventative actions, said facilities will continue to offer a safe, pleasant, and effective environment for its workers, visitors, and all other users.

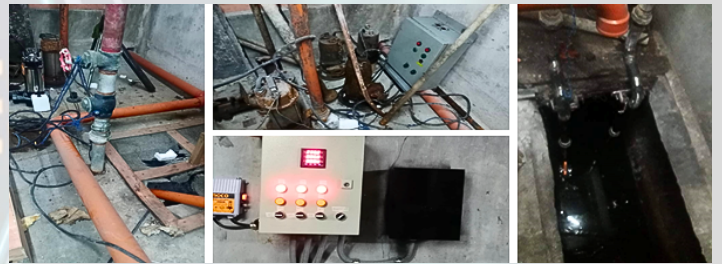
GSD also facilitates the insurance and registration of 30 units of motor vehicles, conducted 194 repair and maintenance activities, and provided shuttle services and transport needs of officials and employees.

BUILDING MAINTENANCE AND TRANSPORTATION SERVICES

The division has conducted a big project to safeguard the safety and security of the NEA building. First is the renovation of the automated fire suppression system which is a crucial component of the fire protection system in any structure. It extinguishes flames automatically, preventing them from spreading and inflicting substantial damage. However, these systems might become obsolete with time and may need rehabilitation to continue functioning correctly.



Second is the renovation of the sump pit pump which is important to avoid flooding in Basement 2. It is responsible for pumping water from the basement of the building to avoid floods and water damage.



The intended acquisition of a car lifting machine will contribute to the success and efficiency of the vehicle repair procedure. Due to the growing complexity of contemporary automobiles, it is vital to have the proper tools in order to do repairs efficiently and safely. The vehicle raising device is meant to elevate automobiles off the ground, allowing technicians easy access to the underside. This enables them to do repairs, maintenance, and service with better accuracy and simplicity. The equipment is height-adjustable, providing the mechanic with a comfortable working environment and lowering the danger of damage or strain.

Having the above equipment will improve the mobility, exertion of proper force and physical positioning of the mechanics in doing under-chassis jobs (suspension, brakes, clutch, among others) and change oil activities, resulting to more efficient and effective way of doing the repairs and maintenance activities of motor vehicles.

GOVERNMENT ENERGY MANAGEMENT PROGRAM

The HRAD facilitated the implementation and monitoring of various energy conservation measures in compliance with the Government Management Energy Program (GEMP).

Pursuant to the R.A. 11285 or the Energy Efficiency and Conservation Act, NEA enhanced the efficient use of energy and promoted the development and utilization of new and alternative energy efficient technologies and systems. Hence, 350 units of 28 watts fluorescent light were replaced by 12 watts LED tube lights. This is expected to result in energy savings for the agency.

PERFORMANCE ASSESSMENT AND SPECIAL STUDIES

To assess the financial, institutional and technical performance of ECs and determine their creditworthiness, level of development, protection, empowerment, and satisfaction of member-consumer-owners, NEA undertakes the assessment of the overall performance of the electric cooperatives pursuant to its mandate under RA 9136 and RA10531. Section 19 (c) of the IRR of RA 10531 likewise mandates NEA to submit a quarterly report regarding the ECs' compliance to key performance standards, as well as the semestral report on NEA Initiatives and Activities on the Rural Electrification Program to the Joint Congressional Energy Commission (JCEC) and the Department of Energy (DOE).

EC OVERALL PERFORMANCE ASSESSMENT

The assessment of the overall performance of electric cooperatives for their 2021 operations resulted to 87 ECs rated as AAA; 25 of which garnered 100% performance assessment. 9 were rated as Category AA and 5 from Category A. It is noteworthy that ECs from Regions VI, VIII, and CARAGA were able to sustain their excellent performance as a region having all their ECs rated AAA. Likewise, the operational performance of ECs from Region III is commendable since all the 14 ECs were categorized as AAA for the first time.

COMPLIANCE REPORT ON THE PERFORMANCE OF ELECTRIC COOPERATIVES FOR 3RD AND 4TH QUARTER OF 2021 AND 1ST QUARTER AND 2ND QUARTER 2022

For 2022, the NEA Board of Administrators confirmed and approved the EC compliances for the 3rd and 4th quarters of 2021 and the 1st and 2nd quarters of 2022. For the second quarter of 2022, 37 ECs were classified as Green, 66 ECs as Yellow-1, 11 ECs as Yellow-2, and 7 ECs as Red.



The ECs are assessed quarterly to measure their level of compliance with financial, operational, and technical performance standards and parameters. Compliances are defined by color, with Green as the most compliant, meaning the concerned EC has met all the performance parameters and standards. Yellow-1 are those ECs which fail to comply with not more than three (3) parameters, while Yellow-2 ECs fail to comply with 4 or more. Lastly, Red ECs are those declared and classified as ailing after due process requirements are met. The assessment intends to ensure early detection of adverse financial conditions to serve as triggers for NEA interventions as well as the institution of preventive, remedial, and mitigating measures prior to being categorized as "ailing". Alternative options may also be implemented for the ailing ECs.

In accordance with Section 19.a of RA 10531, NEA also developed standards and protocols for institutional and governance performance. These performance standards and parameters are

meant to assess an EC's good governance, management and leadership, and the effective delivery of service to their member-consumer-owners.

For the 2nd quarter of 2022, there are 60 ECs that are fully compliant to the set parameters and standards.

NEA INITIATIVES AND ACTIVITIES ON RURAL ELECTRIFICATION

NEA released the 2nd Semester 2021 and 1st Semester 2022 Semi-Annual Reports on NEA Initiatives and Activities for Rural Electrification. These reports highlighted the services of NEA to the ECs and the results and impact of the agency's interventions. NEA interventions include the sitio and consumer electrification, subsidy and loan management, capacity building program, issuance of policies, guidelines and procedures, renewable energy development and assistance to ECs under private sector participations and assistance to underperforming and ailing ECs.

GOLDEN DAGITAB AWARDS AND RECOGNITIONS

On 29 July 2022, NEA held the Golden Dagitab Awards and Recognitions to give commendation and distinction to the electric cooperatives for their exemplary performance in the financial and institutional facets of their operations. The event also gives due recognition to their innovations and project developments catered towards the improvement of their system efficiency and power reliability in realization of the vision and mandate of Rural Electrification Program.



A total of 7 major awards with 170 recipients and 526 recipients for the 18 citations and recognitions were given to the deserving electric cooperatives. Regions VI, VIII, and CARAGA received the Best Region of the Year Award having all their electric cooperatives rated "AAA" for the last two rating periods thereby displaying service excellence for the member-consumer-owners. The Most Improved Region was awarded to Region III having all their 14 ECs attain "AAA" rating for the first time through the implementation of financial, institutional, and technical reforms and programs. QUIRELCO received the Most Improved EC Award for the remarkable improvement of its overall performance resulting in a monumental leap from B to AAA rating. BOHECO I and CEBECO III received the Golden Dagitab Award for their exceptional performance in operations and exemplary service delivery to their member-consumer-owners. Said ECs maintained a 100% performance score for the last five years despite the COVID-19 pandemic and other natural calamities.



CORPORATE COMMUNICATIONS AND SOCIAL MARKETING

For the Year 2022, the Corporate Communications and Social Marketing Office (CCSMO) undertook strategies and initiatives to further increase information awareness on NEA and the Rural Electrification Program (REP). These initiatives were able to reach the National Government, Legislative and Regulatory bodies, Media, Electric Cooperatives (ECs), Consumer Groups and the general public. Among these accomplishments are the following:

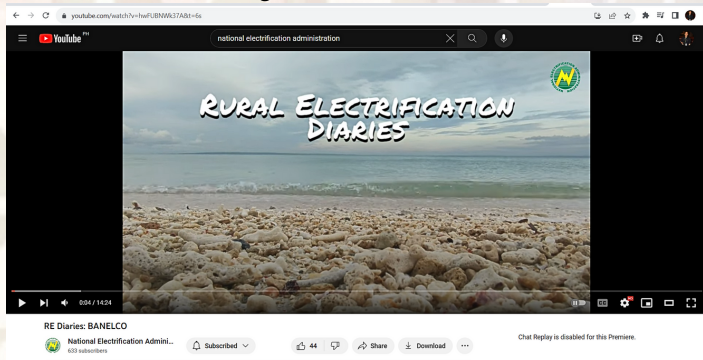
STRENGTHENING OF MEDIA RELATIONS

To further enhance the corporate image, improve public relations and strengthen the communication link of the agency with media and other energy stakeholders, a total of 66 media releases on issues affecting NEA, the ECs, and the RE Program were prepared, sent to tri-media, uploaded in the NEA website and posted in the social media pages for public information.

In this initiative, CCSMO was able to secure free article publications from various news desks which resulted in an estimated savings amount of PhP 2 Million for publicity and advertisement expenses. Press briefings and press conferences were also conducted to raise awareness on various matters involving NEA and the ECs. Said briefings also boost NEA's relations with media partners.

SOCIAL MEDIA MANAGEMENT

The social media pages of the Agency were actively utilized in the aggressive promotion of NEA and the REP. This involves the posting of relevant content such as e-cards, news, photo and video releases which include the "Rural Electrification Diaries", "Women in Power Industry" and the "15 Millionth Consumer Connection". Said videos were also posted in the NEA's official YouTube channel and generated more than 1,200 views.



To keep track of the online engagement generated from post/s including netizen reactions, the Facebook Hits column was added to the official page of the Agency (@OfficialNEA). As of the end of 2022, NEA's Facebook Page has reached 37,284 followers, while NEA's official Twitter account (@nea_ph) attained 1,616 followers. The NEA official YouTube channel, meanwhile, has a total of 576 subscribers.

CUSTOMER SATISFACTION SURVEY

In its commitment to improve the delivery of quality service to its partner ECs, NEA through CCSMO, conducted the Customer Satisfaction Survey (CSS) with 119 respondents composed of 91 General Managers, 6 Technical Managers and 22 Finance Managers. The survey showed that NEA generated a very

satisfied rating of 98% from ECs, which was consistently observed across Luzon, Visayas, and Mindanao regions.

The CSS is among the strategic measures under NEA's Performance Scorecard which was rated 5 points by the Governance Commission on GOCC (GCG) upon validation.

FREEDOM OF INFORMATION (FOI) FACILITY MANAGEMENT

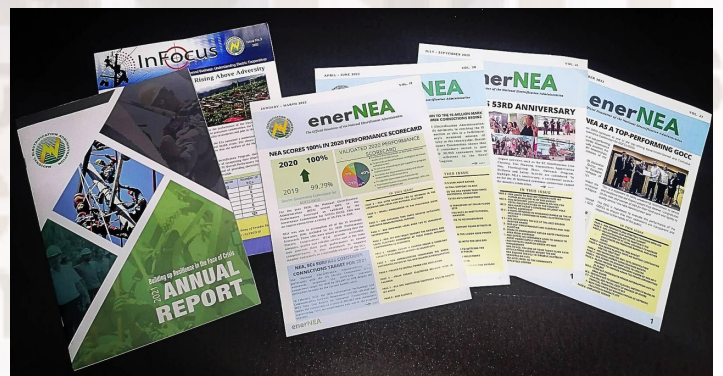
The FOI Facility aim to provide the public with a ready facility to access information about the Agency and the REP. For 2022, a total of 43 requests for information were processed. Annual reports were submitted to the Presidential Communication Operations Office (PCOO) and uploaded in the NEA website which merited a nomination to the annual FOI awards for 2022.

The FOI facility was established in 2017 in compliance with Executive Order No. 2 which was approved on 23 July 2018. FOI is also part of the Good Governance Conditions (GCGs) based on Administrative Order No. 25, series of 2011.

INFORMATION, EDUCATION AND COMMUNICATION (IEC) CAMPAIGN

To increase the awareness of the general public on the REP, as well as the ECs and NEA's programs, CCSMO developed 9 IEC Intensification campaign collaterals including an Ad Placement of NEA's Five Year Accomplishment in support of the Department of Energy's 50th Anniversary (DOE). Similarly 32 tarpaulin designs were produced for use in significant events including NEA 53rd Anniversary, National Electrification Awareness Month and NEA-EC Consultative Conference.

CCSMO also published information materials such as, the 2021 Annual Report, and EnerNEA Newsletters, as well as the production and distribution of the NEA Corporate Calendar. The Department in coordination with the Office of the Performance Assessment and Special Studies (OPASS), facilitated the production of the InFocus Magazine which features outstanding Electric Cooperatives.



Likewise, a total of 93 Audio Visual Presentations (AVPs) on NEA and the REP. These include the Administrator's Video Greeting Messages for the ECs and the NEA Retirees as part of the Salamat NEAn: Mabuhay Ka Program.

Furthermore, NEA through CCSMO, continuously and promptly responded to the various requests of stakeholders. For year 2022, 171 written messages for Electric Cooperatives AGMAs and significant events were prepared and 13 digital designs of NEA Articles for ECs Newsletters publications (NEA Corner) were produced and created.

STATUS OF ENERGIZATION







Despite the pandemic is still around the corner, the National Electrification Administration, together with the Electric Cooperatives, continued to bring light to the country's remotest area. For 2022, a total of 554,584 additional consumer connections were monitored to have been served representing 139% accomplishment rate out of the 400,000 target for the year.

With this accomplishment, the total consumer connections has reached 15,427,683 as of 31 December 2022 or 92% of the total potential connections. Broken down into the major islands, 47% of the total connections or 7,198,854 are located in Luzon, 26% or 4,080,048 in the Visayas and 27% or 4,148,791 in Mindanao.

Based on the 2015 Census of Population and Housing, there are about 1,137,800 or 8% of the total potential consumers which still remain to be served.

REGIONS/ ELECTRIC COOPERATIVES	EC (ACRONYM)	MUNICIPALITIES/ CITIES		BARANGAYS				CONNECTIONS							
		Coverage/ Energized	%	Potential	Energized/ Completed	%	Unener- gized	Based on 2015 Census					Additional Connections in Cities/ Municipalities with 100% Energization	Total Served	
								Potential	Served	%	Unserved	%			
REGION I (ILOCOS REGION)															
1	Ilocos Norte Electric Cooperative, Inc.	INEC	23	100	559	559	100	-	139,336	139,066	99	270	1	43,788	182,854
2	Ilocos Sur Electric Cooperative, Inc.	ISECO	34	100	768	768	100	-	157,043	157,006	99	37	1	54,385	211,391
3	La Union Electric Cooperative, Inc.	LUELCO	18	100	520	520	100	-	146,393	146,364	99	29	1	26,964	173,328
4	Pangasinan I Electric Cooperative	PANELCO I	9	100	192	192	100	-	90,717	90,717	100	-	-	7,538	98,255
5	Central Pangasinan Electric Cooperative, Inc.	CENPELCO	15	100	553	553	100	-	248,553	248,553	100	-	-	40,610	289,163
6	Pangasinan III Electric Cooperative	PANELCO III	17	100	426	426	100	-	199,903	198,536	99	1,367	1	30,477	229,013
	Sub-Total	Sub-Total	116	100	3,018	3,018	100	-	981,945	980,242	99	1,703	1	203,762	1,184,004
REGION II (CAGAYAN VALLEY)															
7	Batanes Electric Cooperative, Inc.	BATANELCO	6	100	29	29	100	-	4,761	4,761	100	-	-	2,617	7,378
8	Cagayan I Electric Cooperative, Inc.	CAGELCO I	12	100	374	374	100	-	142,556	138,633	97	3,923	3	32,555	171,188
9	Cagayan II Electric Cooperative, Inc.	CAGELCO II	21	100	512	512	100	-	141,396	135,439	96	5,957	4	10,852	146,291
10	Isabela I Electric Cooperative, Inc.	ISELCO I	15	100	484	484	100	-	190,373	189,846	99	527	1	48,383	238,229
11	Isabela II Electric Cooperative	ISELCO II	21	100	545	545	100	-	176,779	169,574	96	7,205	4	35,963	205,537
12	Nueva Vizcaya Electric Cooperative	NUVELCO	15	100	275	275	100	-	111,340	105,419	95	5,921	5	15,058	120,477
13	Quirino Electric Cooperative	QUIRELCO	6	100	150	150	100	-	47,390	46,927	99	463	1	14,778	61,705
	Sub-Total	Sub-Total	96	100	2,369	2,369	100	-	814,595	790,599	97	23,996	3	160,206	950,805
CORDILLERA ADMINISTRATIVE REGION (CAR)															
14	Abra Electric Cooperative	ABRECO	27	100	303	303	100	-	53,062	51,805	98	1,257	2	10,973	62,778
15	Benguet Electric Cooperative	BENECO	14	100	269	269	100	-	196,825	190,166	97	6,659	3	16,165	206,331
16	Ifugao Electric Cooperative, Inc.	IFELCO	11	100	176	176	100	-	43,281	40,653	94	2,628	6	10,435	51,088
17	Kalinga-Apayao Electric Cooperative, Inc.	KAELCO	11	100	222	222	100	-	56,266	52,651	94	3,615	6	14,710	67,361
18	Mountain Province Electric Cooperative, Inc.	MOPRECO	10	100	144	144	100	-	35,001	35,001	100	-	-	12,568	47,569
	Sub-Total	Sub-Total	73	100	1,114	1,114	100	-	384,435	370,276	96	14,159	4	64,851	435,127

REGIONS/ ELECTRIC COOPERATIVES	EC (ACRONYM)	MUNICIPALITIES/ CITIES		BARANGAYS					CONNECTIONS						
		Coverage/ Energized	%	Potential	Energized/ Completed	%	Unener- gized	Based on 2015 Census					Additional Connections in Cities/ Municipalities with 100% Energization	Total Served	
								Potential	Served	%	Unserved	%			
REGION III (CENTRAL LUZON)															
19	Aurora Electric Cooperative, Inc.	AURELCO	9	100	157	157	100	-	50,641	50,365	99	276	1	16,482	66,847
20	Tarlac I Electric Cooperative, Inc.	TARELCO I	15	100	421	421	100	-	165,721	165,721	100	-	-	41,069	206,790
21	Tarlac II Electric Cooperative, Inc.	TARELCO II	5	100	121	121	100	-	106,882	106,146	99	736	1	30,753	136,899
22	Nueva Ecija I Electric Cooperative, Inc.	NEECO I	5	100	95	95	100	-	87,040	87,040	100	-	-	23,695	110,735
23	Nueva Ecija II Electric Cooperative, Inc. - Area 1	NEECO II-Area I	10	100	291	291	100	-	142,965	142,702	99	263	1	16,223	158,925
24	Nueva Ecija II Electric Cooperative, Inc. - Area 2	NEECO II-Area II	11	100	225	225	100	-	128,344	125,820	98	2,524	2	10,709	136,529
25	San Jose City Electric Cooperative	SAJELCO	1	100	40	40	100	-	33,612	33,560	99	52	1	7,563	41,123
26	Pampanga Rural Electric Service Coop., Inc.	PRESCO	-	-	34	34	100	-	20,440	20,272	99	168	1	8,949	29,221
27	Pampanga I Electric Cooperative, Inc.	PELCO I	6	100	112	112	100	-	95,290	95,290	100	-	-	43,251	138,541
28	Pampanga II Electric Cooperative, Inc.	PELCO II	7	100	175	175	100	-	174,539	171,739	98	2,800	2	39,294	211,033
29	Pampanga III Electric Cooperative, Inc.	PELCO III	6	100	95	95	100	-	76,275	76,275	100	-	-	29,979	106,254
30	Peninsula Electric Cooperative, Inc.	PENELCO	12	100	241	241	100	-	175,525	175,106	99	419	1	53,581	228,687
31	Zambales I Electric Cooperative, Inc.	ZAMECO I	6	100	118	118	100	-	64,292	64,224	99	68	1	16,419	80,643
32	Zambales II Electric Cooperative, Inc.	ZAMECO II	7	100	111	111	100	-	77,625	77,625	100	-	-	22,079	99,704
	Sub-Total	Sub-Total	100	100	2,236	2,236	100	-	1,399,191	1,391,885	99	7,306	1	360,046	1,751,931
REGION IV-A (CALABARZON)															
33	First Laguna Electric Cooperative, Inc.	FLECO	11	100	164	164	100	-	67,783	66,398	98	1,385	2	11,920	78,318
34	Batangas I Electric Cooperative, Inc.	BATELEC I	12	100	366	366	100	-	164,379	164,379	100	-	-	35,330	199,709
35	Batangas II Electric Cooperative, Inc.	BATELEC II	17	100	482	482	100	-	281,774	280,307	99	1,467	1	89,749	370,056
36	Quezon I Electric Cooperative, Inc.	QUEZELCO I	23	100	805	805	100	-	212,055	194,094	92	17,961	8	9,435	203,529
37	Quezon II Electric Cooperative, Inc.	QUEZELCO II	8	100	129	129	100	-	51,242	45,380	89	5,862	11	2,856	48,236
	Sub-Total	Sub-Total	71	100	1,946	1,946	100	-	777,233	750,558	97	26,675	3	149,290	899,848
MIMAROPA REGION															
38	Lubang Electric Cooperative, Inc.	LUBELCO	2	100	25	25	100	-	7,198	7,062	98	136	2	2,638	9,700
39	Occidental Mindoro Electric Cooperative, Inc.	OMECCO	9	100	139	139	100	-	104,516	94,774	91	9,742	9	171	94,945
40	Oriental Mindoro Electric Cooperative, Inc.	ORMECCO	15	100	426	426	100	-	190,763	187,371	98	3,392	2	60,483	247,854
41	Marinduque Electric Cooperative, Inc.	MARELCO	6	100	218	218	100	-	54,508	54,508	100	-	-	15,420	69,928
42	Tablas Island Electric Cooperative, Inc.	TIELCO	10	100	112	112	100	-	41,309	41,309	100	-	-	8,752	50,061
43	Romblon Electric Cooperative, Inc.	ROMELCO	7	100	107	107	100	-	27,053	27,053	100	-	-	4,240	31,293
44	Busuanga Electric Cooperative, Inc.	BISELCO	4	100	61	61	100	-	24,585	22,428	91	2,157	9	2,889	25,317
45	Palawan Electric Cooperative	PALECO	19	100	371	371	100	-	232,705	190,476	82	42,229	18	15,605	206,081
	Sub-Total	Sub-Total	72	100	1,459	1,459	100	-	682,637	624,981	92	57,656	8	110,198	735,179
REGION V (BICOL REGION)															
46	Camarines Norte Electric Cooperative, Inc.	CANORECO	12	100	273	273	100	-	127,133	124,471	98	2,662	2	12,611	137,082
47	Camarines Sur I Electric Cooperative, Inc.	CASURECO I	10	100	287	287	100	-	92,690	91,288	98	1,402	2	7,337	98,625
48	Camarines Sur II Electric Cooperative, Inc.	CASURECO II	10	100	259	259	100	-	127,180	121,907	96	5,273	4	20,284	142,191
49	Camarines Sur III Electric Cooperative, Inc.	CASURECO III	7	100	229	229	100	-	95,788	88,652	93	7,136	7	11,463	100,115
50	Camarines Sur IV Electric Cooperative, Inc.	CASURECO IV	9	100	258	258	100	-	79,951	79,951	100	-	-	14,226	94,177
51	Albay Electric Cooperative, Inc.	ALECO	18	100	720	720	100	-	277,127	265,099	96	12,028	4	20,273	285,372
52	Sorsogon I Electric Cooperative, Inc.	SORECO I	8	100	253	253	100	-	70,761	70,761	100	-	-	19,412	90,173
53	Sorsogon II Electric Cooperative	SORECO II	7	100	288	288	100	-	96,092	94,544	98	1,548	2	12,530	107,074
54	First Catanduanes Electric Cooperative, Inc.	FICELCO	11	100	315	315	100	-	53,814	53,814	100	-	-	12,052	65,866
55	Masbate Electric Cooperative, Inc.	MASELCO	15	100	434	434	100	-	147,642	96,988	66	50,654	34	3,502	100,490
56	Ticao Island Electric Cooperative, Inc.	TISELCO	4	100	72	72	100	-	21,362	19,784	93	1,578	7	1,011	20,795
	Sub-Total	Sub-Total	111	100	3,388	3,388	100	-	1,189,540	1,107,259	93	82,281	7	134,701	1,241,960
	TOTAL LUZON	TOTAL LUZON	639	100	15,530	15,530	100	-	6,229,576	6,015,800	97	213,776	3	1,183,054	7,198,854

REGIONS/ ELECTRIC COOPERATIVES	EC (ACRONYM)	MUNICIPALITIES/ CITIES		BARANGAYS					CONNECTIONS						
		Coverage/ Energized	%	Potential	Energized/ Completed	%	Unener- gized	Based on 2015 Census					Additional Connections in Cities/ Municipalities with 100% Energization	Total Served	
								Potential	Served	%	Unserved	%			
REGION VI (WESTERN VISAYAS)															
57	Aklan Electric Cooperative, Inc.	AKELCO	19	100	381	381	100	-	145,746	145,194	99	552	1	61,324	206,518
58	Antique Electric Cooperative, Inc.	ANTECO	16	100	537	537	100	-	118,348	113,753	96	4,595	4	24,457	138,210
59	Capiz Electric Cooperative, Inc.	CAPELCO	17	100	472	472	100	-	179,495	172,170	96	7,325	4	26,400	198,570
60	Iloilo I Electric Cooperative, Inc.	ILECO I	15	100	794	794	100	-	156,879	155,991	99	888	1	29,216	185,207
61	Iloilo II Electric Cooperative, Inc.	ILECO II	15	100	587	587	100	-	157,115	152,467	97	4,648	3	6,160	158,627
62	Iloilo III Electric Cooperative, Inc.	ILECO III	13	100	340	340	100	-	121,729	119,584	98	2,145	2	9,475	129,059
63	Guimaras Electric Cooperative	GUIMELCO	5	100	98	98	100	-	40,575	40,385	99	190	1	2,099	42,484
64	Northern Negros Electric Cooperative, Inc.	NONECO	9	100	196	196	100	-	197,125	178,913	91	18,212	9	10,393	189,306
65	Central Negros Electric Cooperative, Inc.	CENECON	6	100	158	158	100	-	245,468	224,543	91	20,925	9	39,700	264,243
66	Negros Occidental Electric Cooperative	NOCECON	17	100	308	308	100	-	259,057	221,040	85	38,017	15	1,200	222,240
	Sub-Total	Sub-Total	132	100	3,871	3,871	100	-	1,621,537	1,524,040	94	97,497	6	210,424	1,734,464
REGION VII (CENTRAL VISAYAS)															
67	Negros Oriental I Electric Cooperative, Inc.	NORECO I	11	100	285	285	100	-	133,402	107,152	80	26,250	20	594	107,746
68	Negros Oriental II Electric Cooperative	NORECO II	14	100	272	272	100	-	177,271	159,783	90	17,488	10	28,430	188,213
69	Bantayan Electric Cooperative, Inc.	BANELCO	3	100	49	49	100	-	33,386	33,386	100	-	-	6,821	40,207
70	Cebu I Electric Cooperative, Inc.	CEBECO I	18	100	366	366	100	-	153,764	153,764	100	-	-	25,142	178,906
71	Cebu II Electric Cooperative, Inc.	CEBECO II	13	100	323	323	100	-	175,095	172,880	99	2,215	1	20,332	193,212
72	Cebu III Electric Cooperative, Inc.	CEBECO III	5	100	134	134	100	-	95,688	93,583	98	2,105	2	32,410	125,993
73	Province of Siquijor Electric Cooperative, Inc.	PROSIELCO	6	100	134	134	100	-	22,737	22,737	100	-	-	9,008	31,745
74	Camotes Electric Cooperative, Inc.	CELCO	4	100	56	56	100	-	24,138	24,138	100	-	-	3,718	27,856
75	Bohol I Electric Cooperative, Inc.	BOHECO I	26	100	603	603	100	-	129,361	129,361	100	-	-	59,702	189,063
76	Bohol II Electric Cooperative, Inc.	BOHECO II	21	100	491	491	100	-	137,291	132,435	96	4,856	4	34,009	166,444
	Sub-Total	Sub-Total	121	100	2,713	2,713	100	-	1,082,133	1,029,219	95	52,914	5	220,166	1,249,385
REGION VIII (EASTERN VISAYAS)															
77	Don Orestes Romualdez Electric Cooperative, Inc.	DORELCO	13	100	499	499	100	-	98,154	96,680	98	1,474	2	4,533	101,213
78	Leyte II Electric Cooperative, Inc.	LEYECO II	3	100	196	196	100	-	72,385	72,385	100	-	-	14,421	86,806
79	Leyte III Electric Cooperative, Inc.	LEYECO III	9	100	285	285	100	-	63,047	63,047	100	-	-	11,670	74,717
80	Leyte IV Electric Cooperative, Inc.	LEYECO IV	6	100	245	245	100	-	66,708	66,708	100	-	-	25,445	92,153
81	Leyte V Electric Cooperative, Inc.	LEYECO V	12	100	416	416	100	-	156,126	146,353	94	9,773	6	11,370	157,723
82	Southern Leyte Electric Cooperative, Inc.	SOLECO	19	100	500	500	100	-	92,803	92,803	100	-	-	33,029	125,832
83	Biliran Electric Cooperative, Inc.	BILECO	7	100	117	117	100	-	36,850	36,850	100	-	-	8,570	45,420
84	Northern Samar Electric Cooperative, Inc.	NORSAMELCO	24	100	569	569	100	-	126,562	114,556	91	12,006	9	4,218	118,774
85	Samar I Electric Cooperative, Inc.	SAMELCO I	10	100	427	427	100	-	70,576	67,686	96	2,890	4	11,873	79,559
86	Samar II Electric Cooperative, Inc.	SAMELCO II	16	100	524	524	100	-	94,710	91,700	97	3,010	3	7,334	99,034
87	Eastern Samar Electric Cooperative, Inc.	ESAMELCO	23	100	597	597	100	-	106,324	104,021	98	2,303	2	10,947	114,968
	Sub-Total	Sub-Total	142	100	4,375	4,375	100	-	984,245	952,789	97	31,456	3	143,410	1,096,199
	TOTAL VISAYAS	TOTAL VISAYAS	395	100	10,959	10,959	100	-	3,687,915	3,506,048	95	181,867	5	574,000	4,080,048
REGION IX (ZAMBOANGA PENINSULA)															
88	Zamboanga del Norte Electric Cooperative, Inc.	ZANECO	23	100	585	585	100	-	195,790	174,273	89	21,517	11	7,578	181,851
89	Zamboanga del Sur I Electric Cooperative, Inc.	ZAMSURECO I	25	100	626	626	100	-	201,084	182,214	91	18,870	9	6,518	188,732
90	Zamboanga del Sur II Electric Cooperative, Inc.	ZAMSURECO II	23	100	558	558	100	-	191,911	139,397	73	52,514	27	7,690	147,087
91	Zamboanga City Electric Cooperative, Inc.	ZAMCELCO	1	100	94	94	100	-	188,746	159,938	85	28,808	15	-	159,938
	Sub-Total	Sub-Total	72	100	1,863	1,863	100	-	777,531	655,822	84	121,709	16	21,786	677,608

REGIONS/ ELECTRIC COOPERATIVES	EC (ACRONYM)	MUNICIPALITIES/ CITIES		BARANGAYS					CONNECTIONS						
		Coverage/ Energized	%	Potential	Energized/ Completed	%	Unener- gized	Based on 2015 Census					Additional Connections in Cities/ Municipalities with 100% Energization	Total Served	
								Potential	Served	%	Unserved	%			
REGION X (NORTHERN MINDANAO)															
92	Misamis Occidental I Electric Cooperative, Inc.	MOELCI I	8	100	227	227	100	-	54,018	52,579	97	1,439	3	16,079	68,658
93	Misamis Occidental II Electric Cooperative, Inc.	MOELCI II	8	100	253	253	100	-	78,527	78,527	100	-	-	22,905	101,432
94	Misamis Oriental I Rural Electric Service Cooperative, Inc.	MORESCO I	10	100	156	156	100	-	94,424	93,709	99	715	1	20,950	114,659
95	Misamis Oriental II Electric Service Cooperative, Inc.	MORESCO II	12	100	269	269	100	-	94,638	90,085	95	4,553	5	6,754	96,839
96	First Bukidnon Electric Cooperative, Inc.	FIBECO	13	100	303	303	100	-	186,153	179,231	96	6,922	4	12,785	192,016
97	Bukidnon II Electric Cooperative, Inc.	BUSECO	10	100	171	171	100	-	124,003	122,299	99	1,704	1	21,024	143,323
98	Camiguin Electric Cooperative, Inc.	CAMELCO	5	100	58	58	100	-	20,080	20,080	100	-	-	5,491	25,571
99	Lanao del Norte Electric Cooperative, Inc.	LANECO	19	100	410	410	100	-	126,877	100,997	80	25,880	20	15,985	116,982
	Sub-Total	Sub-Total	85	100	1,847	1,847	100	-	778,720	737,507	95	41,213	5	121,973	859,480
REGION XI (DAVAO REGION)															
100	Davao Oriental Electric Cooperative, Inc.	DORECO	11	100	183	183	100	-	128,574	112,543	88	16,031	12	13,885	126,428
101	Davao del Norte Electric Cooperative, Inc.	DANECO	18	100	376	376	100	-	311,782	242,217	78	69,565	22	10,356	252,573
102	Davao del Sur Electric Cooperative, Inc.	DASURECO	15	100	337	337	100	-	236,227	198,138	84	38,089	16	32,051	230,189
	Sub-Total	Sub-Total	44	100	896	896	100	-	676,583	552,898	82	123,685	18	56,292	609,190
REGION XII (SOCCSKSARGEN)															
103	North Cotabato Electric Cooperative, Inc.	COTELCO	12	100	348	348	100	-	199,130	191,299	96	7,831	4	21,573	212,872
104	Cotabato Electric Cooperative, Inc. - PPALMA	COTELCO-PPALMA	6	100	195	195	100	-	121,437	88,017	72	33,420	28	4,760	92,777
105	South Cotabato I Electric Cooperative, Inc.	SOCOTECO I	10	100	172	172	100	-	177,621	146,355	82	31,266	18	8,200	154,555
106	South Cotabato II Electric Cooperative, Inc.	SOCOTECO II	10	100	205	205	100	-	322,068	302,836	94	19,232	6	10,410	313,246
107	Sultan Kudarat Electric Cooperative, Inc.	SUKELCO	17	100	311	311	100	-	198,049	171,384	87	26,665	13	22,361	193,745
	Sub-Total	Sub-Total	55	100	1,231	1,231	100	-	1,018,305	899,891	88	118,414	12	67,304	967,195
AUTONOMOUS REGION IN MUSLIM MINDANAO (ARMM)															
108	Tawi-Tawi Electric Cooperative, Inc.	TAWELCO	9	100	186	186	100	-	62,321	13,597	22	48,724	78	-	13,597
109	Siasi Electric Cooperative, Inc.	SIASELCO	2	100	66	66	100	-	17,162	4,258	25	12,904	75	-	4,258
110	Sulu Electric Cooperative, Inc.	SULECO	16	100	330	330	100	-	116,930	33,600	29	83,330	71	38	33,638
111	Basilan Electric Cooperative, Inc.	BASELCO	14	100	269	269	100	-	87,041	56,229	65	30,812	35	2,858	59,087
112	Cagayan de Sulu Electric Cooperative, Inc.	CASELCO	2	100	17	17	100	-	5,208	3,269	63	1,939	37	-	3,269
113	Lanao del Sur Electric Cooperative, Inc.	LASURECO	41	100	1,174	1,174	100	-	163,837	102,582	63	61,255	37	3,084	105,666
114	Maguindanao Electric Cooperative, Inc.	MAGELCO	30	100	408	402	99	6	150,425	56,347	37	94,078	63	-	56,347
	Sub-Total	Sub-Total	114	100	2,450	2,444	99	6	602,924	269,882	45	333,042	55	5,980	275,862
REGION XIII (CARAGA)															
115	Agusan del Norte Electric Cooperative, Inc.	ANECO	12	100	253	253	100	-	153,857	153,857	100	-	-	55,512	209,369
116	Agusan del Sur Electric Cooperative, Inc.	ASELCO	14	100	314	314	100	-	153,653	152,474	99	1,179	1	39,359	191,833
117	Surigao del Norte Electric Cooperative, Inc.	SURNECO	12	100	203	203	100	-	83,285	83,234	99	51	1	20,019	103,253
118	Siargao Electric Cooperative, Inc.	SIARELCO	9	100	132	132	100	-	25,529	25,529	100	-	-	7,013	32,542
119	Dinagat Islands Electric Cooperative, Inc.	DIELCO	7	100	100	100	100	-	28,557	26,292	92	2,265	8	7,604	33,896
120	Surigao del Sur I Electric Cooperative, Inc.	SURSECO I	5	100	112	112	100	-	56,333	56,333	100	-	-	39,778	96,111
121	Surigao del Sur II Electric Cooperative, Inc.	SURSECO II	14	100	197	197	100	-	73,124	72,525	99	599	1	19,927	92,452
	Sub-Total	Sub-Total	73	100	1,311	1,311	100	-	574,338	570,244	99	4,094	1	189,212	759,456
	TOTAL MINDANAO	TOTAL MINDANAO	443	100	9,598	9,592	99	6	4,428,401	3,686,244	83	742,157	17	462,547	4,148,791
	TOTAL	TOTAL	1,477	100	36,087	36,081	99	6	14,345,892	13,208,092	92	1,137,800	8	2,219,601	15,427,693



**NATIONAL
ELECTRIFICATION
ADMINISTRATION**

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Administrator
(Starting 21 November 2022)



EMMANUEL P. JUANEZA
Administrator
(Up to 20 November 2022)



SONIA B. SAN DIEGO
Deputy Administrator
Corporate Resources and
Financial Services
(Up to 14 November 2022)



LEILA B. BONIFACIO
Acting Deputy Administrator
Corporate Resources and
Financial Services
(Starting 15 November 2022)



OMAR M. MAYO
Deputy Administrator
Technical Services



ERNESTO O. SILVANO, JR.
Deputy Administrator
EC Management Services



ROSSAN SJ. ROSERO-LEE
Deputy Administrator
Legal Services

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Head Executive Assistant



RHINA H. ANGUE
Acting Department Manager
Corporate Communications
and Social Marketing Office
(Starting 17 March 2022)



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Former Acting Department Manager
Corporate Communications
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(Up to 16 March 2022)



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Office for Performance
Assessment and
Special Studies



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Information Technology
and Communications Services
and concurrent Officer-in-Charge
Information Technology &
Systems Development



LOVEJOY DONATO C. FERNANDEZ
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Information Technology
and System Development
(up to 18 November 2022)



SHIRLEY J. SALVADOR
Former Division Manager
Information Technology
and System Development
(up to 30 July 2022)



LEILANI L. RICO
Division Manager
Database Management
and Program Control



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NEA-EC Training Institute
(Starting 28 July 2022)



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Professional Development



ELIZABETH P. BASCO
Division Manager
Training Services
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Department Manager
Corporate Planning Office and
Office for Performance Assessment
and Special Studies
(Up to 06 September 2022)



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Strategic Planning



RODOLFO D. EVANGELISTA
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Rural Electrification
Project Planning & Development
(Starting 06 September 2022)



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Corporate Planning Office
(Starting 06 September 2022)
Division Manager
Rural Electrification
Project Planning & Development
(Up to 05 September 2022)

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Division Manager
Financial Services and Accounting



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Division Manager
Treasury



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Financial Planning and Control
(Up to 29 August 2022)



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Finance Services



IMEE G. APOSTOL
Acting Division Manager
Financial Planning and Control
(Starting 30 August 2022)



LEILA B. BONIFACIO
Department Manager
Accounts Management and Guarantee
(Up to 14 November 2022)



ROSIE M. ALAMILLO
Acting Department Manager
Accounts Management and Guarantee
(Starting 15 November)
Division Manager
Accounts Management
(Up to 14 November 2022)



GINA T. QUINDO
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Accounts Services



ROUCHELLE JANE M. PAYURAN
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Accounts Management
(Starting 15 November 2022)

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Office of the Corporate Secretary



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Regulatory Affairs Office
(Starting 07 September 2022)



RUTH S. RAMIREZ
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Regulatory Affairs Office
(Up to 06 September 2022)



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Internal Audit and Quality
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(Starting 09 September 2022)



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(Up to 08 September 2022)

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Total Electrification and
Renewable Energy Development
(Starting 20 October 2022)



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Officer-in-Charge
Disaster Risk Reduction and Management



LOUIE ANDREW L. PUNTOD
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(Starting 18 November 2022)



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Kabankalan, Negros Occidental



Bindoy, Negros Oriental



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Commission on Audit

Emma A. De Guzman
Supervising Auditor



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